



WIOA Title I 4th Quarter Program Year 2023-24 Success Stories

Rappahannock Goodwill Industries Success Story – George Washington

Gregory came to the American Job Center/Virginia Career Works Fredericksburg Center to inquire about the WIOA Adult program. He was unemployed, with previous work history primarily in the Information Technology industry. Gregory was seeking a career change. He requested the assistance of the WIOA program to help him meet his goal of full-time employment as a Licensed CDL Class A Driver. Gregory completed his training and obtained his CDL Class A license on December 12, 2023. Gregory worked with WIOA staff to update his resume and conduct job search. Gregory currently works as a full-time CDL Truck Driver at Western Express earning \$20.00 per hour, with benefits, and an opportunity to work overtime if desired.

Rappahannock Community College Success Story - Northern Neck

Wayne came to the RCC WIOA program inquiring about power lineman training at Southside Virginia Community College. The pandemic initially caused a delay but Wayne finally was able to apply to WIOA and was determined eligible. He applied to Southside Virginia Community College and was accepted into the lineman program. He successfully completed the program and earned 5 credentials. Ten days after completion of his training, Wayne started a new job with a local electric utility company. He was a hard worker and was soon promoted to foreman. Now, he is making an employment change as in June of 2024 he was accepted into the lineman apprentice program at Northern Neck Electric Coop. Congratulations and Best Wishes, Wayne, for continued success!

Rappahannock Community College Success Story – Middle Peninsula

In May 2023, Thomas applied to WIOA and was determined eligible as an Adult. He had been terminated from his last job as a kiln technician at a lumber company. Six years prior, he lost his job due to a business closure. He really wanted employment that would be more stable. He thought CDL might be the answer. Thomas was very conscientious and quite the perfectionist, always making sure that all program requirements were completed thoroughly. He began CDL training on May 9th. He was an excellent student and passed his exam on May 30th. On July 7th, Thomas started a new job as a driver for a local wood specialty business. He is still with the same company today and enjoying his work. Best of luck!

Eastern Shore Community College Success Stories – Eastern Shore

Story #1

Keyontae is an WIOA Adult participant who just recently completed the RN program. She came into the program as an LPN looking to go further on the medical career path. Keyontae was working, but felt she needed to expand her employability rating by adding another credential. She applied and was accepted into the RN program at Eastern Shore Community College. Keyontae started the program in Spring 2023 and earned great grades. Her success didn't come without tragedy as her father unexpectedly died a couple of months upon her entering the program. Despite this, Keyontae finished her training program, participated in graduation, and passed her state board licensure examination. Keyontae is a full-time registered nurse and she attributes her a great deal of success to her case manager, Mr. Walker who helped her navigate the WIOA application process all the way to graduation. We are proud of Keyontae!

Story #2

Jonathan is a WIOA Dislocated Worker participant who came through the program after being laid off from his job. Jonathan wanted to come and get a credential to become more employable. Jonathan enrolled in the commercial driver license training program and completed the requirements for graduation. Jonathan did not pass the over the road exam the first time, but took the test again and passed the 2nd time. Jonathan was working as a driver for Absolute Plumbing and after working there for a couple of months, he applied for a CDL position at Perdue Farms. Johnathan was hired and is now working full-time as a driver and he is loving it! Johnathan feels like his dream job has arrived and he is cool with that.

Rappahannock Goodwill Industries Youth Success Story – George Washington

Jasmine entered the WIOA Youth program unemployed with limited work experience in the fast-food industry. Jasmine's goal was to obtain a Medical Assistant credential and secure her first job in the health care industry. Prior to starting her Medical Assistant training at Vital Phlebotomy, Jasmine completed the GCF Job Success and Money Basics work readiness skills training. Afterwards, Jasmine achieved the Medical Assistant Certificate of Completion, and then went on to achieve the National Certified Medical Assistant credential. After receiving her credential, Jasmine lost her transportation support which impacted where she could work. Jasmine worked with WIOA staff to update her resume and to complete job search. Jasmine secured a part time Dietary Aide position at Charter Senior Living of Fredericksburg earning \$14.00 per hour. Jasmine's future goal is to pursue a Medical Assistant position once she secures transportation.

Rappahannock Community College Youth Success Story – Northern Neck

In June 2023, Erika applied to WIOA and was determined eligible as a youth participant. She was a May 2023 GED recipient and was looking to gain some training and career counseling to go into training for nursing. Her plans were to attend Rappahannock Community College and enroll in the nursing program. Meanwhile, she wanted some preliminary training to help her gain employment while in school. Upon WIOA enrollment, Erika immediately attended a Steambridge 3D Print Camp and, soon after, completed a Personal Care Aide (PCA) program. Erika is now enrolled in pre-nursing at Rappahannock Community College and is working this summer for a home health agency. She is very much a "get it done" young woman and deserves much credit and encouragement. Best Wishes to Erika!

Rappahannock Community College Youth Success Story – Middle Peninsula

Jacob was a former high school welding student and wanted to enroll in the program again. He lives with his partner and child in the West Point area, and neither are employed. His goal is to complete the welding program while his partner attends college full-time. He is a young father who is dedicated to improving his life for the benefit of his family. Jacob is co-enrolled with the LIFE (TANF) grant. He and his partner are working with other parenting students who share similar struggles. Jacob was enrolled in WIOA and started classes. Although he struggles a bit with welding, Jacob's instructors recognize his persistence and commitment to overcome his barriers and successfully complete the program. With a lot of hard work, he is determined to be successful. Good luck to him!

Eastern Shore Community College Youth Success Stories – Eastern Shore

Starguencía "Star", an English Language Learner participated in WIOA's summer Youth Work Experience program. Star worked as a translator/interpreter at the Virginia Career Works Eastern Shore

Center assisting staff serving Haitian customers. Star was professional and respected by staff and the customers she served. After completing the work experience activity, Star's family moved out of the area and she had to move with them. Later she enrolled in post-secondary education at a Wor-Wic Community College in Maryland. After graduation from there she applied and was accepted into a four-year university where she majored in finance. Star endured a lot in her pursuit of higher education, but she never stopped going to class. Star graduated from Salisbury University in May with a bachelor's degree in accounting. Star accepted a job as an accountant in Boston, Massachusetts at BDO International. We are proud of Star and all that she endured to accomplish her goals. Star is vigilant and believes she can do anything. We agree with Star!