



Bay Consortium Workforce Development Board, Inc.

Wednesday, November 2, 2022

11:00 am

Cyber Bytes Foundation

1010 Corporate Dr. Suite 103

Stafford, VA 22554

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Contents

Draft Agenda	3
Draft Board Minutes.....	4
Executive Committee Meeting	7
One-Stop Committee Meeting	10
Performance and Accountability Committee Meeting.....	11
BCWDB 1st Quarter Success Stories	28
Labor Market Committee Meeting	32
Board Development Committee Meeting.....	33
Youth Council Meeting.....	34

Draft Agenda

Bay Consortium Workforce Development Board, Inc.
Wednesday, November 2, 2022
Cyber Bytes Foundation
1010 Corporate Dr. Suite 103
Stafford, VA 22554

- I. Call to order**
- II. Roll Call**
- III. Approval of Minutes—November 7, 2018 Meeting**
- IV. Public Comment**
- V. Committee Reports**
 - a. Executive Committee Report**
 - b. One-Stop Committee Report**
 - c. Labor Market Committee Report**
 - d. Performance & Accountability Committee Report**
 - e. Board Development Committee Report**
 - f. Youth Council Report**
- VI. Old Business**
- VII. New Business**
- VIII. Executive Director’s Update**
- IX. Public Comment**
- X. Adjournment**

Draft Board Minutes
Bay Consortium Workforce Development Board, Inc.
Wednesday, August 3, 2022
11:00 A.M.

The Bay Consortium Workforce Development Board, Inc. met Wednesday, August 3, 2022 at Warsaw Town Office, 78 Belle Ville Lane, Warsaw, VA 22572.

Call to Order: Ashley Forbes, Chairperson, called the meeting to order at 11:00 A.M.

Welcome and Introductions: Joseph Quesenberry, Warsaw Town Manager, welcomed everyone and gave a brief overview of the Town and some project they have in the works. Secretary of Labor Bryan Slater gave a brief presentation on Workforce Development in the Commonwealth.

Roll Call: Ashely Forbes requested the roll call:

Name	Attendance	Name of Alternate/Proxy
Felicia Ansia, Rappahannock Electric	Present In-person	
Jennifer Bowhey, Visiting Angels	Present In-person	
Lamont Brown, ALNA Financial Group	Present Virtual	
Hosey Burgess, Virginia Employment Commission	Present Virtual	
Sara Carrol, Cuddlebugs/Warsaw Richmond Co. COC	Present In-person	
Melvin Carter, United Auto Workers Local 2123	Absent	
Stephen Cox, Rappahannock Goodwill Industries	Present Alternate	Marty Bywaters-Baldwin
Beverly Davis, Gravities Light	Present In-person	
Ashley Forbes, JES	Present In-person	
Ian Ginger, GOVA, GWRC	Present In-person	
Josh Gemerek, Bay Aging	Present Alternate	Alan Walker
Steve Goodall, Westrock	Present In-person	
Tracy Harrington, Dept for Aging and Rehab. Services	Present Virtual	
Shawn Hildebrand, A&N Electric	Present Virtual	
Majorie Lampkin, Rappahannock Community College	Present In-person	
Tina Lance, Germanna Community College	Present Virtual	
Vanesa Livingstone, Richmond County DSS	Present In-person	
David Mann	Absent	
Nick Minor, King George County Economic Development	Present In-person	
Greg Moon, Carry-On Trailers	Present In-person	
Dennis Parsons, EXIT Realty Group	Present In-person	
Amy Shockley, Adult Education	Present Alternate	Nichole Bennett
Patrick Tompkins, Eastern Shore Community College	Present Alternate	Scott Hall
Debbye Warf, Virginia Employment Commission	Present Alternate	Cheryl Alderman
Matt Weaver, CyberBytes Foundation	Present Virtual	
Kendall Webre, Norton Yachts	Present In-person	
Ben Whanger, Rivah Lawn and Landscapes	Absent	
Gary Wilson, Caroline County Economic Development	Present In-person	

A quorum was present.

Others present were: Jessica Weber, JoAnn Murchison, Steven Golas, Kristina Allen and Jackie Davis

Approval of Minutes: A motion was made to approve the May 4, 2022 Board Meeting Minutes. The motion was seconded and approved.

Public Comment: There was no public comment.

Joint New Business: Jessica Weber provided the One-Stop report. She reported on the foot traffic into the three centers and on outreach in the community. She informed the Board that one of the Youth from the Youth Career Adventure Camp received a mentorship opportunity and that the Youth enjoyed their week in the camp.

JoAnn Murchison provided the Business Services Report. She informed the Board that she is three months into the position and working on building relationships in the community. She is currently working on two upcoming hiring events and a GOVA grant.

Executive Committee: Ashley Forbes gave the committee report. The Executive Committee presented to the Board the amended PY22-23 Budget for its approval. There was a motion to accept the Budget as presented. The motion was seconded. There was no further discussion. The motion was approved with two abstentions: Marjorie Lampkin and Marty Baldwin.

The Executive Committee presented to the Board a new ETP, Justice Academy, for its full approval. There was a motion to accept Justice Academy as an ETP. The motion was seconded. There was no further discussion. The motion was approved.

The Executive Committee presented to the Board the new Fraud Policy – a recommendation from the PY 21 Audit. There was a motion to accept the Fraud Policy as presented. The motion was seconded. There was no further discussion. The motion was approved.

The Executive Committee presented to the Board a revised Self-Sufficiency Policy. There was a motion to accept the Self-Sufficiency Policy as presented. The motion was seconded. There was no further discussion. The motion was approved.

One Stop Committee: Jackie Davis gave the One-Stop Committee Report. The Committee nominated its Chair (Debbye Warf) and Vice Chair (Tracy Harrington). Jessica Weber provided the Committee with the One-Stop update. JoAnn Murchison provided the Business Services update.

Performance and Accountability: Vanesa Livingstone gave the Performance and Accountability Committee report. She reported that the VAWC was down prior to the Committee meeting. The Committee nominated its Chair (Vanesa Livingstone) and Vice Chair (Jennifer Bowhey).

Labor Market Committee: Jackie Davis gave the Labor Market Committee report per a request from the Committee Chair Shawn Hildebrand who participated virtually. The Committee recommended to the Executive Committee to approve the Justice Academy to the ETPL. The Committee nominated its Chair (Shawn Hildebrand) and Vice Chair (Nick Minor).

Board Development: The Board Development Committee did not meet.

Youth Council: Marjorie Lampkin gave the committee report. The Committee nominated its Chair (Marjorie Lampkin) and Vice Chair (David Ferguson). Marjorie informed the Board that the Committee has a parent representative. There was a discussion about the Workforce Board adding a position that will facilitate the relationship between K-12, education, and work-based learning opportunities.

Old Business: There was no old business to discuss.

New Business: The Audit was presented to the Board.

Executive Director's Update: Jackie Davis informed the Board that Steven Golas would be participating in the United States Chamber of Commerce Talent Pipeline Management Academy. She also informed the Board about an upcoming series of Business Appreciation Events to be held in September in recognition of National Workforce Development Month. Jackie Davis informed the Board of the hiring event held in Warsaw in July and that there are two more scheduled for September – one in the Middle Peninsula to be held on September 14th and one on the Eastern Shore scheduled for both September 27th – 28th.

Other Items for Discussion: The next Board meeting will be November 2, 2022 at 11:00 at Cyber Bytes Foundation.

Public Comment: There was no public comment.

There being no further business, Ashley Forbes adjourned the meeting at 12:25 P.M.

Respectfully submitted,
Jackie Davis

**Executive Committee Meeting
Bay Consortium Workforce Development Board
Wednesday, October 26, 2022
11:00 am**

The Executive Committee met on Wednesday, October 26, 2022 at Northern Neck Planning District Commission.

Call to order: Greg Moon called the meeting to order at 11:01 a.m.

Welcome and Introductions:

Roll Call: Present was Greg Moon, Josh Gemerek, LaMont Brown, Marjorie Lampkin, and Vanesa Livingstone. Also present was Jackie Davis, Steven Golas, Kristina Allen, and Lauren Fallin. Not present was Deborah Warf, Ashley Forbes, and Shawn Hildebrand. We have a quorum.

Approval of Minutes – July 27, 2022: The minutes from the July 27, 2022 meeting were motioned to be approved, the motion was seconded.

Public Comment: There was no public comment.

Standing Committees:

- A. One-Stop Committee:** Traffic is increasing significantly in the workforce offices as fraud has been increasing.
- B. Performance and Accountability Committee:** There has been improvement in numbers for Youth measures, Dislocated Workers measures, and Adult measures.
- C. Labor Market Committee:**
 - i. Strategic Plan Review:** The Labor Market Committee is going to be meeting together and working on how to update the Strategic Plan.
- D. Board Development Committee:** The Board Development Committee went over the updated Strategic Plan Review and discussed the upcoming Board meeting.
- E. Youth Council:** The Youth Council met and had a quorum. They discussed the summer Youth event.

Old Business: There was no old business discussed.

New Business: There is an upcoming Board meeting in Stafford, VA on November 2, 2022 from 11:00 am – 12:00 pm at CyberBytes Foundation, and there will be a retreat before the meeting

from 9:00 am – 11:00 am at CyberBytes Café. There will also be a networking dinner the night before, on November 1st.

Executive Director’s Update: Jackie Davis informed the Executive Committee of the upcoming Business Appreciation Event planned for November 18th in partnership with the Northern Neck Technical Center that will target businesses in the Northern Neck sub-area. Events like this will be planned for each of the sub-areas in the region by JoAnn Murchison.

The Bay Consortium Workforce Development Board (BCWDB) was awarded the GOVA grant they submitted in September. At the State level, leadership at Department of Housing and Community Development (DHCD) recommended that the Board shift focus to the upcoming Talent Pathways Initiative (TPI) since our GOVA grant mirrored the TPI. JoAnn Murchison will be leading this initiative which includes a series of in-person business lead roundtables and an index of trainings available throughout the area.

We have been given notice about the Governor’s planned restructuring of the public workforce system. The Governor’s office will be setting up a meeting of which they will be requesting Board leadership to attend because of the role the Board will play in the restructuring.

The updated Local Plan is due February 1, 2023 to the state, Steven Golas and Lauren Fallin will be working together to complete the updates to the Local Plan to be submitted to the Board at its next meeting. Once this is complete the Local Plan will be used to help guide the Strategic Plan that has an expiration of June 30, 2023. The Labor Market Committee has been given a timeline that they will be working with to make sure we have an updated Strategic Plan to present to the Board at its May 2023 meeting.

The Board has purchased virtual reality equipment from Transfr as part of the Youth Initiative to assist with career pathway exploration activities. The equipment comes with an exploration component and a more in-depth component that measures interest. Giles Scott will be working with closely with the various youth clubs and the local K-12 school systems to introduce the virtual reality career pathways exploration component to the youth in the local area.

Jackie Davis informed the Executive Committee that the Board is working on a special project with Stafford County with details to come at the February Board meeting.

We are also working on a potential job readiness project in partnership with the local Departments of Social Services in the region. We are also in the early stages of a potential Incumbent Worker Training project in the local area. We also are continuing to explore possible locations for a Virginia Career Works Center located in the Middle Peninsula.

Jackie Davis informed the Executive Committee about the upcoming Board meeting, networking dinner, and Board retreat at Cyber Bytes for November 1- 2, 2023.

Other Items for Discussion: There were no other topics for discussion.

Public Comment: There was no public comment.

Adjournment: There being no further discussion, the meeting was adjourned at 11:43 a.m.

Respectfully submitted,
Lauren Fallin

Bay Consortium Workforce Development Board, Inc.
One-Stop Committee Meeting
Tuesday, October 11, 2022
10:00 A.M.

The One Stop Committee met Tuesday, October 11, 2022 via Zoom.

Call to Order: Tracy Harrington called the meeting to order at 10:00 a.m.

Roll Call: Present was Deborah Warf, Patrick Tompkins, Stephen Cox, Hosey Burgess, and Tracy Harrington. Not present was Tina Lance.

Public Input: There was no public input.

Approval of Meeting Minutes from July 12, 2022 Meeting: The notes from the July 12, 2022 meeting were accepted as presented.

Old Business: There was no old business discussed.

New Business:

- A. One Stop Manager Update:** The center traffic for in person visits is increasing. Eastern Shore's center traffic is increasing greatly due to the outreach events as well as the workshops and youth initiatives they have piloted. We are ahead of the game for this new year. Outreach and events have been steadily increasing. There was a higher number of unemployment insurance visitors. The majority of customer satisfaction was received from the Fredericksburg Center. Most customer traffic needs were for the Resource Room services, followed by Unemployment Insurance services.
- B. Strategic Plan Review:** Steven Golas and Tracy Harrington discussed sharing each other's data on population.

Business Services Report: The Go Virginia Grant is being used with an approach towards business services. The business services manual is being updated. There is media outreach and community outreach being done, such as the many job fairs that have been recently hosted.

Other Topics for discussion: There were no other topics for discussion.

Adjournment: There being no further business, the meeting was adjourned at 10:30 a.m.

Respectfully submitted,
Lauren Fallin

Bay Consortium Workforce Development Board, Inc.
Performance and Accountability Committee Meeting
Tuesday, October 18, 2022
10:00 A.M.

The Performance and Accountability Committee met on Tuesday, October 18, 2022 via Zoom.

Call to Order: Vanesa Livingstone called the meeting to order at 10:01 a.m.

Roll Call: Present was Vanesa Livingstone, Stephen Goodall, Jennifer Bowhey, and Kyle Allwine. Also present was Milagros Rivera-Negron, Sherry Davis, Steven Golas, Jackie Davis, Kristina Allen, and Lauren Fallin. Not present was Dennis Parsons, Beverly Davis, and Gary Wilson.

Public Input: There was no public input.

Approval of Meeting Notes from July 19, 2022 Meeting: A motion was made to approve the minutes from the July 19, 2022 meeting, which was seconded and approved.

New Business:

- A. Quarterly Reports:** There has been significant improvement in Youth Measures, Dislocated Workers Measures, and Adult Measures.
- B. Strategic Plan Review:** Jennifer Bowhey discussed developing entry level non-medical health care career paths with 40-hour training to earn a PCA certificate. People can work towards being a home health aide or CNA. We have recently purchased VR equipment to help promote careers that do not need four-year college degrees.

Old Business: There was no old business to discuss.

Other Topics for discussion: There are an upcoming Board Meeting on November 2, 2022 at CyberBytes Foundation. There will be a networking dinner the night before on November 1, 2022, and a two-part retreat in the morning before the Board Meeting on November 2, 2022.

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:34 a.m.

Respectfully submitted,
Lauren Fallin

Rappahannock Goodwill Industries WIOA Adult and Dislocated Worker													
		1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23		
Customer Summary Information													
Planned Number of Participants for PY		81											
Total Participants Served		43											
Percent of Planned		53%			-			-			-		
New Clients Enrolled this Quarter		12											
WIOA Adult		38											
WIOA Dislocated Worker		5											
Follow Up Information													
Total Follow-Ups Required		46											
Total Follow-Ups Completed		46											
Total Follow-Up Not Completed		0			0			0			0		
Employment 2nd Quarter after Exit													
WIOA Adult Program - 86.6%		84.6%		11	# employed	-	# employed	-	# employed	-	# employed	-	# employed
				13	# exited		# exited		# exited		# exited		# exited
WIOA Dislocated Worker Program - 88.6%		100.0%		3	# employed	-	# employed	-	# employed	-	# employed	-	# employed
				3	# exited		# exited		# exited		# exited		# exited
Employment 4th Quarter after Exit													
WIOA Adult Program - 85.5%		75.0%		3	# employed	-	# employed	-	# employed	-	# employed	-	# employed
				4	# exited		# exited		# exited		# exited		# exited
WIOA Dislocated Worker Program - 90%		83.3%		5	# employed	-	# employed	-	# employed	-	# employed	-	# employed
				6	# exited		# exited		# exited		# exited		# exited
Median Earnings 2nd Quarter after Exit													
WIOA Adult Program		\$6,100.00	Not Available		\$6,100.00		\$6,100.00		\$6,100.00		\$6,100.00		\$6,100.00
WIOA Dislocated Worker Program		\$8,900.00	Not Available		\$8,900.00		\$8,900.00		\$8,900.00		\$8,900.00		\$8,900.00
Credential Attainment within Four Quarters after Exit													
WIOA Adult Program - 81.1%		100.0%		4	# credentialed	-	# credentialed	-	# credentialed	-	# credentialed	-	# credentialed
				4	# exited		# exited		# exited		# exited		# exited
WIOA Dislocated Worker Program - 70%		80.0%		4	# credentialed	-	# credentialed	-	# credentialed	-	# credentialed	-	# credentialed
				5	# exited		# exited		# exited		# exited		# exited
Measurable Skills Gain													
WIOA Adult Program - 70.2%		13.5%		5	# gained	-	# gained	-	# gained	-	# gained	-	# gained
				37	# exited		# exited		# exited		# exited		# exited
WIOA Dislocated Worker Program - 69.8%		0.0%		0	# gained	-	# gained	-	# gained	-	# gained	-	# gained
				2	# exited		# exited		# exited		# exited		# exited
40% Minimum Training Expenditure Requirement													
68.33%		WIOA Adult Program		74.6%		\$ 54,401.07	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures
						\$ 72,920.85	Total Expenditures		Total Expenditures		Total Expenditures		Total Expenditures
		WIOA Dislocated Worker Program		16.5%		\$ 1,456.72	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures
						\$ 8,827.70	Total Expenditures		Total Expenditures		Total Expenditures		Total Expenditures
Total Contract Expenditures													
17.72%		WIOA Adult Program		26.0%		\$ 74,323.80	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures
						\$286,203.42	Total Contract		Total Contract		Total Contract		Total Contract
		WIOA Dislocated Worker Program		5.2%		\$ 9,750.98	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures
						\$188,351.79	Total Contract		Total Contract		Total Contract		Total Contract

George Washington Planning District 16 Data

		1st Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		81
Total Participants Served		43
Percent of Planned		53%
Planning District 16 Total New Clients Enrolled this Quarter		12
	WIOA Adult	38
	WIOA Dislocated Worker	5
Spotsylvania County New Clients Enrolled this Quarter		7
	WIOA Adult	24
	WIOA Dislocated Worker	2
Stafford County New Clients Enrolled this Quarter		1
	WIOA Adult	5
	WIOA Dislocated Worker	1
Caroline County New Clients Enrolled this Quarter		2
	WIOA Adult	2
	WIOA Dislocated Worker	1
King George County New Clients Enrolled this Quarter		1
	WIOA Adult	2
	WIOA Dislocated Worker	1
City of Fredericksburg New Clients Enrolled this Quarter		1
	WIOA Adult	5
	WIOA Dislocated Worker	0

Rappahannock Community College WIOA Adult and Dislocated Worker

		1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23	
Customer Summary Information												
Planned Number of Participants for PY		62										
Total Participants Served		27										
Percent of Planned		44%			-			-			-	
New Clients Enrolled this Quarter		7										
WIOA Adult		27										
WIOA Dislocated Worker		0										
Follow Up Information												
Total Follow-Ups Required		46										
Total Follow-Ups Completed		46										
Total Follow-Up Not Completed		0			0			0			0	
Employment 2nd Quarter after Exit												
WIOA Adult Program - 86.6%		88.2%	15	# employed	-	# employed	-	# employed	-	# employed	-	# employed
			17	# exited			# exited			# exited		
WIOA Dislocated Worker Program - 88.6%		100.0%	1	# employed	-	# employed	-	# employed	-	# employed	-	# employed
			1	# exited			# exited			# exited		
Employment 4th Quarter after Exit												
WIOA Adult Program - 85.5%		69.2%	9	# employed	-	# employed	-	# employed	-	# employed	-	# employed
			13	# exited			# exited			# exited		
WIOA Dislocated Worker Program - 90%		-	0	# employed	-	# employed	-	# employed	-	# employed	-	# employed
			0	# exited			# exited			# exited		
Median Earnings 2nd Quarter after Exit												
WIOA Adult Program		\$6,100.00	Not Available		\$6,100.00			\$6,100.00			\$6,100.00	
WIOA Dislocated Worker Program		\$8,900.00	Not Available		\$8,900.00			\$8,900.00			\$8,900.00	
Credential Attainment within Four Quarters after Exit												
WIOA Adult Program - 81.1%		92.3%	12	# employed	-	# employed	-	# employed	-	# employed	-	# employed
			13	# exited			# exited			# exited		
WIOA Dislocated Worker Program - 70%		-	0	# employed	-	# employed	-	# employed	-	# employed	-	# employed
			0	# exited			# exited			# exited		
Measurable Skills Gain												
WIOA Adult Program - 70.2%		45.8%	11	# gained	-	# gained	-	# gained	-	# gained	-	# gained
			24	# exited			# exited			# exited		
WIOA Dislocated Worker Program - 69.8%		-	0	# gained	-	# gained	-	# gained	-	# gained	-	# gained
			0	# exited			# exited			# exited		
40% Minimum Training Expenditure Requirement												
64.41%	WIOA Adult Program		65.1%	\$ 27,667.21	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures	
				\$ 42,485.63	Total Expenditures			Total Expenditures			Total Expenditures	
	WIOA Dislocated Worker Program		0.0%	\$ -	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures	
				\$ 466.58	Total Expenditures			Total Expenditures			Total Expenditures	
Total Contract Expenditures												
16.53%	WIOA Adult Program		28.3%	\$ 43,233.71	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures	
				\$ 152,605.54	Total Contract			Total Contract			Total Contract	
	WIOA Dislocated Worker Program		0.9%	\$ 1,031.51	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures	
				\$ 115,236.60	Total Contract			Total Contract			Total Contract	

Northern Neck Planning District 17 Data	
	1st Quarter PY 22
Customer Summary Information	
Planned Number of Participants for PY	40
Total Participants Served	13
Percent of Planned	33%
Planning District 17 Total New Clients Enrolled this Quarter	3
WIOA Adult	13
WIOA Dislocated Worker	0
Lancaster County New Clients Enrolled this Quarter	2
WIOA Adult	2
WIOA Dislocated Worker	0
Northumberland County New Clients Enrolled this Quarter	0
WIOA Adult	1
WIOA Dislocated Worker	0
Richmond County New Clients Enrolled this Quarter	1
WIOA Adult	3
WIOA Dislocated Worker	0
Westmoreland County New Clients Enrolled this Quarter	0
WIOA Adult	7
WIOA Dislocated Worker	0

Middle Peninsula Planning District 18 Data	
	1st Quarter PY 22
Customer Summary Information	
Planned Number of Participants for PY	22
Total Participants Served	8
Percent of Planned	36%
Planning District 18 Total New Clients Enrolled this Quarter	4
WIOA Adult	8
WIOA Dislocated Worker	0
Essex County New Clients Enrolled this Quarter	2
WIOA Adult	3
WIOA Dislocated Worker	0
King and Queen County New Clients Enrolled this Quarter	0
WIOA Adult	0
WIOA Dislocated Worker	0
King William County New Clients Enrolled this Quarter	0
WIOA Adult	1
WIOA Dislocated Worker	0
Mathews County New Clients Enrolled this Quarter	1
WIOA Adult	1
WIOA Dislocated Worker	0
Middlesex County New Clients Enrolled this Quarter	1
WIOA Adult	3
WIOA Dislocated Worker	0

Eastern Shore Community College WIOA Adult and Dislocated Worker

		1st Quarter PY 22 7/1/22 - 9/30/22	2nd Quarter PY 22 10/1/22 - 12/31/22	3rd Quarter PY 22 1/1/23 - 3/31/23	4th Quarter PY 22 4/1/23 - 6/30/23					
Customer Summary Information										
Planned Number of Participants for PY		54								
Total Participants Served		31								
Percent of Planned		57%	-	-	-					
New Clients Enrolled this Quarter		4								
WIOA Adult		26								
WIOA Dislocated Worker		5								
Follow Up Information										
Total Follow-Ups Required		13								
Total Follow-Ups Completed		13								
Total Follow-Up Not Completed		0	0	0	0					
Employment 2nd Quarter after Exit										
WIOA Adult Program - 86.6%	100.0%	4 # employed	-	# employed	-	# employed	-	# employed		
		4 # exited		# exited		# exited		# exited		
WIOA Dislocated Worker Program - 88.6%	-	0 # employed	-	# employed	-	# employed	-	# employed		
		0 # exited		# exited		# exited		# exited		
Employment 4th Quarter after Exit										
WIOA Adult Program - 85.5%	83.3%	5 # employed	-	# employed	-	# employed	-	# employed		
		6 # exited		# exited		# exited		# exited		
WIOA Dislocated Worker Program - 90%	-	0 # employed	-	# employed	-	# employed	-	# employed		
		0 # exited		# exited		# exited		# exited		
Median Earnings 2nd Quarter after Exit										
WIOA Adult Program	\$6,100.00	Not Available	\$6,100.00	\$6,100.00	\$6,100.00					
WIOA Dislocated Worker Program	\$8,900.00	Not Available	\$8,900.00	\$8,900.00	\$8,900.00					
Credential Attainment within Four Quarters after Exit										
WIOA Adult Program - 81.1%	83.3%	5 #	-	#	-	#	-	#		
		6 # exited		# exited		# exited		# exited		
WIOA Dislocated Worker Program - 70%	-	0 #	-	#	-	#	-	#		
		0 # exited		# exited		# exited		# exited		
Measurable Skills Gain										
WIOA Adult Program - 70.2%	36.0%	9 # gained	-	# gained	-	# gained	-	# gained		
		25 # exited		# exited		# exited		# exited		
WIOA Dislocated Worker Program - 69.8%	0.0%	0 # gained	-	# gained	-	# gained	-	# gained		
		3 # exited		# exited		# exited		# exited		
40% Minimum Training Expenditure Requirement										
88.65%	WIOA Adult Program	89.0%	\$44,537.87	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$50,056.48	Total Expenditures		Total Expenditures		Total Expenditures		
	WIOA Dislocated Worker Program	85.1%	\$ 3,899.45	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 4,584.04	Total Expenditures		Total Expenditures		Total Expenditures		
Total Contract Expenditures										
34.43%	WIOA Adult Program	61.6%	\$50,582.09	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures
			\$82,058.21	Total Contract		Total Contract		Total Contract		
	WIOA Dislocated Worker Program	6.4%	\$ 5,088.54	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures
			\$79,650.85	Total Contract		Total Contract		Total Contract		

Eastern Shore Planning District 22 Data	
	1st Quarter PY 22
Customer Summary Information	
Planned Number of Participants for PY	54
Total Participants Served	25
Percent of Planned	46%
Planning District 22 Total New Clients Enrolled this Quarter	4
WIOA Adult	22
WIOA Dislocated Worker	3
Accomack County New Clients Enrolled this Quarter	3
WIOA Adult	19
WIOA Dislocated Worker	1
Northampton County New Clients Enrolled this Quarter	1
WIOA Adult	3
WIOA Dislocated Worker	2

Rappahannock Goodwill Industries WIOA Youth													
		1st Quarter PY 22 7/1/22 - 9/30/22		2nd Quarter PY 22 10/1/22 - 12/31/22		3rd Quarter PY 22 1/1/23 - 3/31/23		4th Quarter PY 22 4/1/23 - 6/30/23					
Customer Summary Information													
Planned Number of Participants for PY		32											
Total Participants Served		11											
Percent of Planned		34%		-		-		-					
New Clients Enrolled this Quarter		5											
WIOA Youth		11											
Follow Up Information													
Total Follow-Ups Required		6											
Total Follow-Ups Completed		6											
Total Follow-Up Not Completed		0		0		0		0					
Employment 2nd Quarter after Exit													
WIOA Youth - 78.1%		100.0%		2 # employed		-		# employed		-		# employed	
				2 # exited				# exited				# exited	
Employment 4th Quarter after Exit													
WIOA Youth - 81.1%		100.0%		1 # employed		-		# employed		-		# employed	
				1 # exited				# exited				# exited	
Credential Attainment within Four Quarters after Exit													
WIOA Youth - 70%		-		0 # credentialed		-		# credentialed		-		# credentialed	
				0 # exited				# exited				# exited	
Measurable Skills Gain													
WIOA Youth - 69.1%		22.2%		2 # gained		-		# gained		-		# gained	
				9 # exited				# exited				# exited	
20% Work Experience Expenditure Requirement													
45.24%		WIOA Youth		45.2%		\$ 7,643.94 Training Expenditures		-		Training Expenditures		-	
						\$ 16,896.04 Total Expenditures				Total Expenditures			
Total Contract Expenditures													
8.62%		WIOA Youth		8.6%		\$ 17,765.76 Expenditures		-		Expenditures		-	
						\$206,040.09 Total Contract				Total Contract			

George Washington Planning District 16 Data	
	1st Quarter PY 22
Customer Summary Information	
Planned Number of Participants for PY	32
Total Participants Served	11
Percent of Planned	34%
Planning District 16 Total New Clients Enrolled this Quarter	5
WIOA Youth	11
Spotsylvania County New Clients Enrolled this Quarter	3
WIOA Youth	5
Stafford County New Clients Enrolled this Quarter	1
WIOA Youth	3
Caroline County New Clients Enrolled this Quarter	1
WIOA Youth	1
King George County New Clients Enrolled this Quarter	0
WIOA Youth	1
City of Fredericksburg New Clients Enrolled this Quarter	0
WIOA Youth	1

Rappahannock Community College													
		1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23		
Customer Summary Information													
Planned Number of Participants for PY		27											
Total Participants Served		18											
Percent of Planned		67%			-			-			-		
New Clients Enrolled this Quarter		9											
WIOA Youth		18											
Follow Up Information													
Total Follow-Ups Required		8											
Total Follow-Ups Completed		8											
Total Follow-Up Not Completed		0			0			0			0		
Employment 2nd Quarter after Exit													
WIOA Youth - 78.1%		80.0%	4	# employed	-	# employed	-	# employed	-	# employed	-	# employed	
			5	# exited		# exited		# exited		# exited		# exited	
Employment 4th Quarter after Exit													
WIOA Youth - 81.1%		100.0%	1	# employed	-	# employed	-	# employed	-	# employed	-	# employed	
			1	# exited		# exited		# exited		# exited		# exited	
Credential Attainment within Four Quarters after Exit													
WIOA Youth - 70%		-	0	#	-	#	-	#	-	#	-	#	
			0	# exited		# exited		# exited		# exited		# exited	
Measurable Skills Gain													
WIOA Youth - 69.1%		23.1%	3	# gained	-	# gained	-	# gained	-	# gained	-	# gained	
			13	# exited		# exited		# exited		# exited		# exited	
20% Work Experience Expenditure Requirement													
20.33%	WIOA Youth	20.3%	\$ 5,154.25	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures	
			\$ 25,352.49	Total Expenditures		Total Expenditures		Total Expenditures		Total Expenditures		Total Expenditures	
Total Contract Expenditures													
21.05%	WIOA Youth	21.0%	\$ 25,944.24	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures	
			\$123,264.82	Total Contract		Total Contract		Total Contract		Total Contract		Total Contract	

Northern Neck Planning District 17 Data	
	1st Quarter PY 22
Customer Summary Information	
Planned Number of Participants for PY	14
Total Participants Served	10
Percent of Planned	71%
Planning District 17 Total New Clients Enrolled this Quarter	7
WIOA Youth	10
Lancaster County New Clients Enrolled this Quarter	2
WIOA Youth	2
Northumberland County New Clients Enrolled this Quarter	3
WIOA Youth	4
Richmond County New Clients Enrolled this Quarter	0
WIOA Youth	0
Westmoreland County New Clients Enrolled this Quarter	2
WIOA Youth	4

Middle Peninsula Planning District 18 Data	
	1st Quarter PY 22
Customer Summary Information	
Planned Number of Participants for PY	13
Total Participants Served	8
Percent of Planned	62%
Planning District 18 Total New Clients Enrolled this Quarter	2
WIOA Youth	8
Essex County New Clients Enrolled this Quarter	1
WIOA Youth	2
King and Queen County New Clients Enrolled this Quarter	0
WIOA Youth	0
King William County New Clients Enrolled this Quarter	1
WIOA Youth	5
Mathews County New Clients Enrolled this Quarter	0
WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter	0
WIOA Youth	1

Eastern Shore Community College													
	1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23			
Customer Summary Information													
Planned Number of Participants for PY	25												
Total Participants Served	11												
Percent of Planned	44%			-			-			-			
New Clients Enrolled this Quarter	2												
WIOA Youth	11												
Follow Up Information													
Total Follow-Ups Required	4												
Total Follow-Ups Completed	4												
Total Follow-Up Not Completed	0			0			0			0			
Employment 2nd Quarter after Exit													
WIOA Youth - 78.1%	-	0	# employed	-		# employed	-		# employed	-		# employed	
		0	# exited			# exited			# exited			# exited	
Employment 4th Quarter after Exit													
WIOA Youth - 81.1%	-	0	# employed	-		# employed	-		# employed	-		# employed	
		0	# exited			# exited			# exited			# exited	
Credential Attainment within Four Quarters after Exit													
WIOA Youth - 70%	-	0	#	-		#	-		#	-		#	
		0	# exited			# exited			# exited			# exited	
Measurable Skills Gain													
WIOA Youth - 69.1%	0.0%	0	# gained	-		# gained	-		# gained	-		# gained	
		8	# exited			# exited			# exited			# exited	
20% Work Experience Expenditure Requirement													
56.25%	WIOA Youth	56.3%	\$ 6,503.54	Training Expenditures	-		Training Expenditures	-		Training Expenditures	-		Training Expenditures
			\$11,560.84	Total Expenditures			Total Expenditures			Total Expenditures			
Total Contract Expenditure Requirement													
16.71%	WIOA Youth	16.7%	\$12,037.90	Training Expenditures	-		Training Expenditures	-		Training Expenditures	-		Training Expenditures
			\$72,027.08	Total Expenditures			Total Expenditures			Total Expenditures			

Eastern Shore Planning District 22 Data	
	1st Quarter PY 22
Customer Summary Information	
Planned Number of Participants for PY	25
Total Participants Served	11
Percent of Planned	44%
Planning District 22 Total New Clients Enrolled this Quarter	2
WIOA Youth	11
Accomack County New Clients Enrolled this Quarter	1
WIOA Youth	9
Northampton County New Clients Enrolled this Quarter	1
WIOA Youth	2

1st Quarter PY 2022			
	Negotiated Level	Actual	% of Negotiated Level
Adult Measures			
Employment 2nd Quarter after Exit	86.6	88.2	102%
Employment 4th Quarter after Exit	85.5	73.9	86%
Median Earnings 2nd Quarter after Exit	\$6,100.00	NA	-
Credential Attainment within 4 Quarters after Exit	81.1	91.3	113%
Measurable Skills Gain	70.2	32.9	47%
Dislocated Workers Measures			
Employment 2nd Quarter after Exit	88.6	100.0	113%
Employment 4th Quarter after Exit	90.0	83.3	93%
Median Earnings 2nd Quarter after Exit	\$8,900.00	NA	-
Credential Attainment within 4 Quarters after Exit	70.0	80.0	114%
Measurable Skills Gain	69.8	0.0	0%
Youth Measures			
Employment 2nd Quarter after Exit	78.1	85.7	110%
Employment 4th Quarter after Exit	81.1	100.0	123%
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%
Measurable Skills Gain	69.1	16.7	24%

BCWDB Performance Measure Definitions

Section 116 of the Workforce Innovation and Opportunity Act (WIOA) specifies the core metrics that the Local Workforce Development Boards (LWDB) and the state will be measured against. The following Indicators of Performance are part of the performance accountability system under WIOA:

Employment 2nd Quarter after Exit

The percentage of program participants who are in unsubsidized employment during the 2nd quarter after exit from the program. **(Adult and Dislocated Workers)**
Participants in education, or training or employment in the 2nd quarter after exit. **(Youth)**

Employment 4th Quarter after Exit

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. **(Adult and Dislocated Workers)**
Participants in education, or training or employment in the 4th quarter after exit. **(Youth)**

Median Earnings 2nd Quarter after Exit

The median earnings of program participants who are in unsubsidized employment in the second quarter after exit from the program. **(Adult, Dislocated Workers, Youth)**

Credential Attainment within Four Quarters after Exit

The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during program participation or within 1 year after exit from the program. **(Adult, Dislocated Workers, Youth)**

Measurable Skills Gain

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward a credential or employment. **(Adult, Dislocated Worker, Youth)**

BCWDB 1st Quarter Success Stories

Rappahannock Goodwill Industries Success Story – George Washington

AA was desperately searching for work because he didn't earn enough money to make ends meet as a Landfill Gate Attendant. During the pandemic, times were very difficult for him and he was not able to maintain his car and fell short on meeting his basic needs. One day while conducting his job search, he stumbled across a person who told him about the WIOA program.

AA met with WIOA staff to discuss his service options and was found eligible for the WIOA Adult program. Throughout the eligibility process, AA was openly concerned about his past felony record and how this barrier made it difficult for him to gain employment.

WIOA staff supported AA in registering for CDL training to pursue his goal of working in the trucking industry. AA finished his training and obtained his CDL Class A License in just over 90 days. Afterwards, WIOA staff supported AA to revise his resume and provided him with job listings.

During AA's job search, a local employer reached out to RGI regarding their hiring practices that included employment for re-entry citizens. AA submitted the application online and shortly afterwards was scheduled an interview. AA stated he was open about his past at the interview and they were willing to give him the opportunity despite his background.

AA is now gainfully employed full time with benefits at a local trucking company earning a six-figure income and is pursuing his goal of purchasing his own truck. WIOA staff also provided resource information to AA to support him in pursuing his goal of becoming a first-time homeowner.

Rappahannock Community College Success Story - Northern Neck

In February 2022, AA. came to RCC to inquire about CDL training. He applied to WIOA and was determined eligible. His plan was to complete CDL training first and then enroll in the lineman program at Southside Virginia Community College. Although CDL is one of the credentials included in the lineman program, he figured he could train Monday through Thursday for the other credentials. On Fridays when CDL was taught, he could work because he already had his CDL license. He planned to work Friday through Sunday every weekend, and he met his goal. He successfully completed both programs and worked evenings through CDL training and weekends through lineman training. By the third week of lineman school, AA. received a job offer from Dominion Power. His awesome work ethic was apparent to all who worked with him. Today, AA. is working full-time with Dominion and doing very well. He always responds to calls and emails and always expressed thanks for all we did to help him.

Rappahannock Community College Success Story – Middle Peninsula

In February, BB. came to RCC with an interest in CDL training. She applied to WIOA and was determined eligible. She was working for a construction company, and they wanted her to get her

CDL-A license. She soon passed her learner's test as well as her DOT physical. She worked a while to save up money because she would not be paid during training. In May, she was enrolled in training. She did great for the most part but had difficulty with maneuvers. She was determined to succeed. She missed one whole week of training because she needed to earn more money to get her through. Finally, on 7/28/22, BB. passed her DMV test. She was so happy! Her determination had paid off. She continues to work for the same employer but now earns approximately \$6.00 more per hour. BB. has always expressed thanks for all WIOA did for her.

Eastern Shore Community College Success Stories – Eastern Shore

Story #1

PP is an Adult who enrolled in the CDL program at ESCC. PP wanted to obtain a CDL because, as a bus monitor, he worked for a local agency but couldn't drive a bus due to a CDL licensure requirement. PP enrolled in the CDL training part-time class over the Summer so he could continue to work his regular job. PP received excellent reviews and the instructor complimented PP on his ability to learn and follow directions. PP completed the training in the late Summer and passed the CDL trucking driving test on the first try. PP currently works for the local agency as a licensed CDL bus driver.

Story #2

JJ was a DW who graduated with a Business Degree in Management after being laid off from a job. JJ worked in another state while completing his business classes and then relocated back to the state of Virginia when the temporary position ended. After graduating from Eastern Shore Community College, JJ went a few months without finding employment. JJ recently received a job offer from a company based in Delaware. JJ currently works as a Lineman but continues to seek employment in business.

Rappahannock Goodwill Industries Youth Success Story – George Washington

CC found the WIOA Youth program through recommendations from his church and the STEM program. CC was initially shy when entering the program. Now he displays greater confidence from his experiences in the program over the past few months. CC is driven to successfully complete his training and then to pursue a career.

CC's journey through the WIOA Youth program began with a trip to Germanna's FredCAT training center to explore his goal of becoming a Heavy Equipment Operator. CC was able to work the controls of the Heavy Equipment simulators used by the students. He also was able to meet and learn from some of the instructors at the center. The very next day, CC joined other WIOA Youth participants for the Career Adventure Program at Randolph Macon Academy. CC completed all 3 phases of the Career Adventure Program.

Soon after returning from Phase 1 of the Career Adventure Program, CC attended his first class at Germanna, Core Craft Skills. This class is taken by all who are on a construction-oriented career path. CC gained a greater understanding of the construction workplace including safety, and the identification and use of various hand tools. CC is now participating in Germanna's Heavy Equipment Operator Level I class.

CC shared his experiences with the WIOA Youth program at Rappahannock Goodwill’s Board of Directors “Mission Moment.” Afterwards, one of the Board members who works in the construction industry shared his contact information with CC for future employment opportunities.

CC is excited for his future and is eager to find his niche. It may be Heavy Equipment Operator on our roads and new home lots or, perhaps, as his mom and grandma suggest, a career with the Merchant Marines. Whatever CC chooses to do, he will undoubtedly continue to be a great success.

Rappahannock Community College Youth Success Story – Northern Neck & Middle Peninsula

The WIOA Youth program at RCC aims to assist youth in the Northern Neck and Middle Peninsula regions in overcoming barriers to employment by offering training, career counseling and other supportive services. One of the primary goals of the program is connecting youth to careers that align with their interests.

In July 2022 WIOA Youth participants were presented with a unique opportunity through the Bay Consortium’s first ever Career Adventure program to stay overnight at the campus of Randolph-Macon Academy and partake in a cyber themed camp. During their weeklong stay, hosted by STEAMBridge, Northern Neck youth participants K, J, and JT, as well as Middle Peninsula participants D, W, and S were immersed in the exciting world of blockchain and crypto technologies. Our participants worked on a range of real-world skills in financial literacy, cybersecurity, and entrepreneurship. Each left the camp having set up a cryptocurrency wallet, and creating both a token and NFT that they were allowed to keep.

While they worked hard during the day learning about budgeting, the stock market, and online trading, they were also presented with bonding opportunities in the evening where they got a chance to get to know their peers. For many of these youth, this was an amazing opportunity to also work on their communication and social skills in a post pandemic world. At the conclusion of the camp, they all remarked that not only did they have fun, but they learned a lot. This left many of them even more confident in their training and career goals as they are now enrolled in training ranging from coding to cybersecurity.

Eastern Shore Community College Youth Success Stories – Eastern Shore

MM is an out-of-school youth participant who just completed a work experience activity. MM graduated from high school this past June and wanted to work to earn experience in the workforce. MM stated that she wanted to enroll in college in the fall 2022 semester to major in early childhood education. A local daycare opened in spring. The program saw an opportunity to partner with Harbor House as a pipeline to work experience and, ultimately, careers in early childhood. After contacting the daycare supervisor about allowing MM to complete learn as she worked. The daycare supervisor agreed to the partnership, and MM began working with the local daycare. The supervisor at the daycare spoke very highly of MM. Once MM earns a college

degree, a job will be waiting for her at Harbor House. MM is currently attending Salisbury University in Maryland.

Bay Consortium Workforce Development Board, Inc.
Labor Market Committee Meeting
October 5, 2022
11:00 AM

The Labor Market Committee met Wednesday, October 5, 2022 via Zoom.

Call to Order: Shawn Hildebrand called the Labor Market meeting to order at 11:04 a.m.

Roll Call: Present was Shawn Hildebrand, Melvin Carter, Felicia Ainsa, and Ian Ginger. Not present was David Mann and Nick Minor. Also present was Jackie Davis, Steve Golas, Kristina Allen, and Lauren Fallin.

Public Input: There was no public input.

Approval of July 6, 2022 Minutes: The minutes from the July 6, 2022 meeting were reviewed. The meeting notes were accepted as presented.

New Business

- A. Strategic Plan Quarterly Review:** Jackie Davis reviewed the strategic plan. There was discussion on how to further complete our goals that are a work in progress. A Go Virginia grant was submitted and approved. A recommendation was made by the Labor Market Committee to work on a timeline for the Go Virginia grant, and have the proposed timeline ready for review by October 17th, and finalized by October 21st in preparation for the upcoming Executive Committee meeting.

Old Business: There was no old business.

Other topics for discussion: Jackie Davis announced that the next Board meeting will be held in Stafford, Virginia on November 2nd. There will be a networking dinner the night before the meeting. A short training session will be given on November 2nd from 9:00-11:00 a.m. and the Board meeting will occur from 11:00 a.m. – 12:00 p.m.

Adjournment: The meeting was adjourned by Shawn Hildebrand at 11:44 a.m.

Respectfully submitted,
Lauren Fallin

Bay Consortium Workforce Development Board, Inc.
Board Development Committee Meeting
Wednesday, October 12, 2022
11:00 A.M.

The Board Development Committee met Wednesday, October 12, 2022 via Zoom.

Call to Order: Josh Gemerek called the meeting to order at 11:02 am.

Roll Call: Present were Josh Gemerek and Sara Carroll. Also present was Steven Golas, Kristina Allen, and Lauren Fallin. Not present was Bill Leyden, Ben Whanger, Matthew Weaver, Kendall Webre, and Amy Shockley.

Public Input: There was no public input.

Approval of Meeting Minutes from April 13, 2022 Meeting: The notes from the April 13, 2022 meeting were accepted as presented.

New Business

- A. Strategic Plan Review:** There were no additional comments or suggestions for the strategic goals in progress.
- B. Future Board Meetings:** The next Board Meeting will take place at the CyberBytes Foundation from 11:00 a.m. – 12:00 p.m. There will be a retreat before the meeting from 9:00 a.m. – 11:00 a.m. The February 2023 Board Meeting will be held in the Middle Peninsula at Wind Vineyards.

Old Business: There was no old business.

Other Topics for discussion: Steven Golas said if there are any suggestions for the Strategic Plan to please email staff.

Adjournment: There being no further business, the meeting was adjourned at 11:25 a.m.

Respectfully submitted,
Lauren Fallin

Bay Consortium Workforce Development Board, Inc.
Youth Council Meeting
Monday, October 17, 2022
10:00 A.M.

The Youth Council met on Monday, October 17, 2022, via Zoom.

Call to Order: Marjorie Lampkin called the meeting to order at 10:00 a.m.

Roll Call: Present was Marjorie Lampkin, David Ferguson, Hutt Williams, Tina Stratton-Taylor, Chris Giles, and Hope Mothershead. Also present was Jackie Davis, Steven Golas, Kristina Allen, Lauren Fallin, Sherry Davis, and Kat Keske. Not present was Roger Gross.

Public Input: There was no public input.

Approval of Meeting Minutes from the July 18, 2022 Meeting: A motion was made to approve the minutes from July 18, 2022, which was seconded and approved.

New Business:

A. Quarterly Reports: There were no additional comments or suggestions for the Quarterly Reports.

B. Youth Summer Event: The Youth Summer event was a successful, wonderful experience. The Career Adventure program exposed Youth to colleges, how to build up resumes, and starting their careers. One student received a mentorship at CyberBytes from the Youth Summer Event.

Old Business: There was no old business to discuss.

Other Topics for discussion: There were no other topics for discussion.

Adjournment: There being no other business, the meeting was adjourned at 10:12 a.m.

Respectfully submitted,
Lauren Fallin