



# VIRGINIA CAREER WORKS

BAY CONSORTIUM REGION

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“Sometimes it is the people no one can  
imagine anything of who do the things no  
one can imagine.”

-Alan Turing

## **Increasing Economic Equity Grant**

Currently, within the Bay Consortium Workforce Development Area XIII, Rappahannock Community College’s (RCC) Workforce Development Center, Office of Career and Transition Services (OCATS) has worked to enhance and expand employment development and advancement for Temporary Assistance for Needy Families (TANF) participants and those living in poverty (<200% Federal Poverty Level) in the Northern Neck and Middle Peninsula sub-areas located within the Bay Consortium Workforce Development Area XIII. Those served have been referred by Local Departments of Social Services (LDSS), WIOA (Workforce Innovation and Opportunity Act) Adult and Dislocated Workers and WIOA Youth in the Middle Peninsula and the Northern Neck.

Given the regional problems of poverty, low educational attainment, and unemployment, participants indeed face obstacles that are insurmountable without the appropriate assistance. In recognition of these barriers, OCATS uses a Career Pathways approach that provides work readiness programs, job coaching, assessment, training, and educational programs to increase certifications tailored for participants at the level presented during the initial assessment, whether for a GED, industry certification, or enrollment in a degree program or other post-secondary credential. In addition, the Career Pathways approach links career planning, credentials, and the development of a skilled workforce to employment opportunities, including internships, on-the-job training and employment placements. RCC’s Workforce

Development Office has employer networks that OCATS leverages for the benefit of all participants. This provides a necessary component that allows for connecting appropriately trained job-seekers with growth employment options.

With the enhanced funding as a result of this grant, the BCWDB will meet the diverse needs of the target population through the following services: skills, values, interests, aptitudes, and personality assessments for career planning; employment soft-skills and life-skills development; intensive job readiness and job skills training; assistance with post-secondary education, technical or vocational skills development and training; employer outreach and job development; experiential learning, job coaching, internships, and supportive services; job placement and job follow-up. The BCWDB understands that education and credentials are critical to securing and maintaining employment and that obtaining commitment and retaining participation from this population presents challenges. Therefore, a holistic, yet distinct, service approach that includes accessible and relevant credentials, intensive supportive services, meaningful incentives and rewards, and pre-secured employment, are the focus of this grant initiative.

If you are interested in finding out more information about this program, please [click here](#) to find the Increasing Economic Equity Grant informational flyer with contact information.

## VaccineFinder

VaccineFinder helps you find clinics, pharmacies, and other locations that offer COVID-19 vaccines in the United States.

<https://vaccinefinder.org/>



To register for the free COVID-19 vaccine, and check your registration status, please check Vaccinate Virginia at:

<https://vaccinate.virginia.gov/>

or call 877-829-4682

**Do you have anxiety or stress related to COVID-19?**

**Call or text VA COPEs, a free and confidential COVID-19 support line:**

**877-349-6428**

**Monday - Friday 9:00am to 9:00pm**

**Saturday - Sunday 5:00pm to 9:00pm**

**Spanish speakers are available.**

### Resource Room Availability

A resource room in the Bay Consortium Workforce Development Board office is available Monday through Friday, from 9 am till 2 pm. Computers and internet are provided. On Monday, staff assistance is available to for job applications and resume writing. For more information or any questions, please call 804-333-4048.

[\*\*Click Here to See a List of Available Services & Contact Information\*\*](#)

## Information Related to COVID-19

If you have lost employment and seek to apply for Unemployment Compensation, please click on this link to apply online at the [Virginia Employment Commission website](#) or call the VEC Customer Contact Center by calling 1-866-832-2363, Monday through Friday 8:30am – 5:00pm.

[Pandemic Unemployment Assistance \(PUA\) and Unemployment Insurance \(UI\) provided for under the CARES Act](#)

The Workforce Board staff continues to monitor the situation; any updates will be posted to the [BCWDB website](#) and the [Bay Consortium Workforce Development Board Facebook page](#). At this time, prevention, social separation and preparation are the best courses of action, and the BCWDB encourages all customers, staff, and community members to follow the CDC recommended hygiene and social distancing practices.

[COVID-19 Related Links Compiled 6-11-2020 Virginia Department of Social Services COVID-19 Resources](#)

[Frequently Asked Questions From Workers Regarding COVID-19](#)

[Las Preguntas Mas Frecuentes Para Los Empleados Sobre COVID-19](#)

Please feel free to contact us with any questions at:

Bay Consortium Workforce Development Board  
P.O. Box 1117  
Warsaw, VA 22572  
(804) 333-4048  
[Contact us online](#)

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