



# VIRGINIA CAREER WORKS

BAY CONSORTIUM REGION

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Volume 6

“Acquiring the right talent is the most important key to growth. Hiring was- and still is- the most important thing we do.”

-Marc Benioff

## Meet the Workforce Staff of Rappahannock Community College

Rappahannock Community College offers career services to adults, dislocated workers, and youth, including: job search, resume-writing, career counseling, labor market statistics, unemployment insurance information, and basic skills and interest assessments. Employers can access recruitment support, hiring incentives, and training programs to build a skilled workforce through the Rappahannock Community College staff.

### Adult and Dislocated Worker Case Managers

Jean White and David Schneider provide WIOA Title I Adult and Dislocated Worker Services for individuals ages 18 and older through Rappahannock Community College, with Jean in Warsaw and Kilmarnock locations and David in the Urbanna location, including: Career and Training Services, Supportive Services, Guidance and Counseling, and Follow Up Services.

[Jean White](#)  
804-333-6818

52 Campus Drive  
Warsaw, VA 22572

447 N. Main Street  
Kilmarnock, VA 22482

[David Schneider](#)  
804-758-1756

2893 General Puller Highway  
Urbanna, VA 23175

### Youth Case Managers

Kim Kent provides WIOA Title I Youth Services for eligible youth ages 14-24 through Rappahannock Community College at locations in Warsaw, Kilmarnock, and Urbanna, including: Work Experience, Education Development and Support, Guidance and Counseling, and Follow Up Services.

[Kim Kent](#)  
804-333-6833

52 Campus Drive  
Warsaw, VA 22572

2893 General Puller Highway  
Urbanna, VA 23175

447 N. Main Street  
Kilmarnock, VA 22842

Rappahannock Community College - Warsaw



## Regional Middle Peninsula/Northern Neck Job Fair

On November 5<sup>th</sup>, the Job Assistance Center held a job fair at the Tappahannock Fire House Pavilion. Job Assistance Center partnered with the Bay Consortium Workforce Development Board, Essex Chamber of Commerce, Essex County Economic Development Authority, the Virginia Employment Commission, and Bay Aging for this successful event.

Event organizers recruited employers from around the region with positions to fill at their businesses and organizations, with over thirty businesses registered!



Great reviews from the event:

- Thank you so much for considering me for this opportunity. I will go on the website and apply.
- Thank you. I have applied for both jobs you sent me. I am waiting for results.
- Thanks for the notifications about the job. I did apply and are currently waiting for a response from the company.
- Thank you for telling me about a job opportunity. I will revise my resume and apply for this job.



More photos from the Job Fair



## ***Re-Employing Virginians Initiative***

Governor Ralph Northam has announced that Virginia is allocating \$30 million in federal Coronavirus Aid, Relief, and Economic Security (CARES) Act dollars to help Virginians whose employment has been impacted by the COVID-19 crisis pursue workforce training in a high-demand field. The new Re-Employing Virginians (REV) initiative will provide scholarships to eligible individuals to enroll in a workforce or community college program in five essential industries, including health care, information technology, skilled trades, public safety, and early childhood education.

Through the Re-Employing Virginians (REV) campaign, the governor's office is giving Virginia's Community Colleges \$27 million to help current and future students cover the costs of tuition and fees in fields that will lead to careers in their community.

The initiative will provide one-time REV scholarships of \$3,000 to register in a qualifying full-time workforce program and \$1,500 to register part-time or in a short-term, noncredit training program.

Interested individuals should contact their local community college as soon as possible to apply before the December 14, 2020 enrollment deadline. Information about eligibility criteria and applying for a REV scholarship is available [here](#).

For local contacts for Re-Employing Virginia, please contact:

Saberina Ballard  
[sballard@germanna.edu](mailto:sballard@germanna.edu)  
540-834-1953

Kelly Clifton  
[kclifton@rappahannock.edu](mailto:kclifton@rappahannock.edu)  
804-758-6794



We have exciting news to share with you. The Commonwealth is launching a new grant program for small businesses and nonprofits called Rebuild VA. The program will provide grants of up to three times the applicant's average monthly eligible expenses up to a maximum award of \$100,000.

These grants are aimed at assisting small businesses and nonprofits that have faced economic distress as a result of the COVID-19 pandemic. Eligible entities include those in the following industry sectors: restaurant and beverage service, non-essential retail, exercise and fitness, personal care and personal grooming, entertainment and public amusement, private campgrounds, and overnight summer camps.

This statewide program is capitalized with \$70 million, which means we will be able to assist approximately 7,000 businesses. Half of the proceeds will be directed toward small businesses and nonprofits located in economically disadvantaged areas, including ensuring adequate representation of women-owned and minority-owned businesses.

More details about the program, including eligibility criteria, may be found in the attached flyer or by visiting

<https://www.governor.virginia.gov/rebuild/va/>

[\*\*Click Here to See a List of Available Services & Contact Information\*\*](#)

## ***Information Related to COVID-19***

If you have lost employment and seek to apply for Unemployment Compensation, please click on this link to apply online at the [Virginia Employment Commission website](#) or call the VEC Customer Contact Center by calling 1-866-832-2363, Monday through Friday 8:30am – 5:00pm.

[Pandemic Unemployment Assistance \(PUA\) and Unemployment Insurance \(UI\) provided for under the CARES Act](#)

[Tutorial Video – “How to File an Unemployment Claim on the Virginia Workforce Connection website”](#)

The Workforce Board staff continues to monitor the situation; any updates will be posted to the [BCWDB website](#) and the [Bay Consortium Workforce Development Board Facebook page](#). At this time, prevention, social separation and preparation are the best courses of action, and the BCWDB encourages all customers, staff, and community members to follow the CDC recommended hygiene and social distancing practices.

[COVID-19 Related Links Compiled 6-11-2020 Virginia Department of Social Services COVID-19 Resources](#)

[Frequently Asked Questions From Workers Regarding COVID-19](#)

[Las Preguntas Mas Frecuentes Para Los Empleados Sobre COVID-19](#)

Please feel free to contact us with any questions at:

Bay Consortium Workforce Development Board  
P.O. Box 1117  
Warsaw, VA 22572  
(804) 333-4048  
[Contact us online](#)

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