

“Unity is strength... when there is teamwork and collaboration, wonderful things can be achieved.”

-Mattie Stepanek

Meet the Newest Bay Consortium Workforce Development Board Members

Lamont Brown, ALNA Financial Group

Lamont Brown is the founder of ALNA Financial Group and a Certified Financial Planning (CFP®) professional with more than 10 years' experience helping business owners and leaders reach their financial goals. As an experienced financial advisor and CFP® professional, he works with accomplished individuals to plan and execute financial strategies that protect their wealth.

Lamont was born and raised in West Texas (Midland-Odessa), and joined the United States Marine Corps after graduating High School. Early on in his military career, he was recognized as a future leader and selected into a program to become a Marine Corps Officer. In this position, he served as a Communications Officer for over 7 years while stationed in countries that included Japan, Korea, Bangladesh, Thailand, and Iraq.

Lamont holds a Bachelor of Science degree in Management and Information Systems from the University of Arizona, where he graduated with honors, as well as a Master's Degree in Systems Engineering from the George Washington University. Recently he achieved his life-long dream and received a Master of Business Administration (MBA) in Finance from Saint Joseph's University. In his free time, he enjoys endurance running and playing golf.

Lamont is a proud husband for 28 years and father of two adult sons.

Sara Carroll, Cuddlebugs Child Development Center

Sara Carroll was born and raised in Northern Virginia. She went to George Mason University where she earned a M. Ed in Curriculum & Instruction. Circumstance brought Sara to the Northern Neck and she fell in love with the area. She opened Cuddlebugs Child Development Center in June 2008 and lives in Warsaw with her son and cat. She is a Community Champion for Central Region ChildSavers and works hard to help promote high quality child care in the area.

Since 2014, Sara has held the position of President of the Warsaw-Richmond County Chamber of Commerce. She has been a part of the Main Street Revitalization Project, serves on the Town of Warsaw Economic Development Committee, and holds a Board of Directors position on the Warsaw-Richmond County Main Street Program. Sara has enjoyed giving back to the community that supports her dreams and watching it blossom back to life.

Bobby Masters, Bay Creek

Bobby Masters has been developing and marketing highly amenitized master-planned communities since the mid 1980's. Beginning with Wild Dunes Resort in Charleston, SC and most recently at St. James Plantation in Southport, NC, Bobby has led the development and sales activities at over 15 large communities comprising over 25,000 acres of land, over 30,000 residential homes, and multiple golf courses, clubhouses, aquatic centers, food and beverage outlets, marinas, hospitality operations and homeowner association management.

Having served in an executive role, Bobby has been involved in projects from start to finish, from acquisition, to planning and permitting, to construction of infrastructure, to building of homes and condominiums, to overseeing the marketing and sales processes for all products, creating and operating clubs and organizing and managing homeowner associations. He is the General Manager of Bay Creek.

Bobby obtained both an accounting and law degree from the University of South Carolina and is currently an active member of the South Carolina Bar.

Rappahannock Community College Adult/Dislocated Worker Success Story - Northern Neck

In September, 2020, 20-year-old G. and 21-year-old A., cousins, came into Rappahannock Community College and applied to WIOA. They had been to a technical school for HVAC training but were unable to secure employment in this field. Past experience with HVAC companies has shown that employers want their technicians to have 5 years of experience.

They decided they would like to get their CDL licenses, go over the road and see the world. We determined that both men met the priority of service guidelines, and enrolled them in WIOA. They began training on October 12, 2020, completed their training, and both were employed by year end.

Both men are employed by the same company and doing well. They have been a pleasure to work with. They always express appreciation for all we have done for them. We wish them much success!

HIRING EVENT

June 3, 2021

10am-2pm

Richmond County Fairgrounds
315 Community Park Lane, Warsaw VA

The Virginia Career Works Bay Consortium Region will be conducting a regional hiring event for the Northern Neck and Middle Peninsula on June 3, 2021 from 10:00 am – 2:00 pm @ the Richmond County Fairgrounds located at 315 Community Park Lane, Warsaw VA 22572. Attached files include a PDF of the event flyer and a png file of the event flyer for social media. Below is information for both job seekers and employers wishing to register for the event. If you have any questions, please feel free to contact our office.

For Job Seekers

The Virginia Career Works Bay Consortium Region will be conducting a regional hiring event for individuals seeking employment with businesses located in the Northern Neck and Middle Peninsula on June 3, 2021 from 10:00 am – 2:00 pm @ the Richmond County Fairgrounds located at 315 Community Park Lane, Warsaw VA 22572. To register for this hiring event please contact Katlyn Moss at 804-333-4048 ext. 5 kmoss@baywib.org or [click here](#).

For Employers

The Virginia Career Works Bay Consortium Region will be conducting a regional hiring event for employers with businesses located in the Northern Neck and Middle Peninsula on June 3, 2021 from 10:00 am – 2:00 pm @ the Richmond County Fairgrounds located at 315 Community Park Lane, Warsaw VA 22572. To register for this hiring event please contact Katlyn Moss at 804-333-4048 ext. 5 kmoss@baywib.org or [click here](#).

VaccineFinder

VaccineFinder helps you find clinics, pharmacies, and other locations that offer COVID-19 vaccines in the United States.

<https://vaccinefinder.org/>



To register for the free COVID-19 vaccine, and check your registration status, please check Vaccinate Virginia at:

<https://vaccinate.virginia.gov/>
or call 877-829-4682

**Do you have anxiety or stress
related to COVID-19?**

**Call or text VA COPEs, a free and confidential
COVID-19 support line:
877-349-6428**

**Monday - Friday 9:00am to 9:00pm
Saturday - Sunday 5:00pm to 9:00pm
Spanish speakers are available.**

Resource Room Availability

A resource room in the Bay Consortium Workforce Development Board office is available Monday through Friday, from 9 am till 2 pm. Computers and internet are provided. On Monday, staff assistance is available to for job applications and resume writing. For more information or any questions, please call 804-333-4048.

[**Click Here to See a List of Available Services & Contact Information**](#)

Information Related to COVID-19

If you have lost employment and seek to apply for Unemployment Compensation, please click on this link to apply online at the [Virginia Employment Commission website](#) or call the VEC Customer Contact Center by calling 1-866-832-2363, Monday through Friday 8:30am – 5:00pm.

[Pandemic Unemployment Assistance \(PUA\) and Unemployment Insurance \(UI\) provided for under the CARES Act](#)

[Tutorial Video – “How to File an Unemployment Claim on the Virginia Workforce Connection website”](#)

The Workforce Board staff continues to monitor the situation; any updates will be posted to the [BCWDB website](#) and the [Bay Consortium Workforce Development Board Facebook page](#). At this time, prevention, social separation and preparation are the best courses of action, and the BCWDB encourages all customers, staff, and community members to follow the CDC recommended hygiene and social distancing practices.

[COVID-19 Related Links Compiled 6-11-2020 Virginia Department of Social Services COVID-19 Resources](#)

[Frequently Asked Questions From Workers Regarding COVID-19](#)

[Las Preguntas Mas Frecuentes Para Los Empleados Sobre COVID-19](#)

Please feel free to contact us with any questions at:

Bay Consortium Workforce Development Board
P.O. Box 1117
Warsaw, VA 22572
(804) 333-4048
[Contact us online](#)

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