

“It's about getting the best people, retaining them, nurturing a creative environment, and helping to find a way to innovate.”

-Marissa Mayer, President and CEO of
Yahoo

Meet the Newest Bay Consortium Workforce Development Board Members

Ashley Forbes

For the past six years, Eastern Shore native, Ashley Forbes, has worked in the role of hospitality manager. She joined the Bay Creek team in July of 2021 as Human Resources Manager, and then expanded to manage Front of House Food and Beverage.

As Front of House manager, Ashley is dedicated to ensuring that all members and guests receive the warmest of welcomes and have positive experiences at Bay Creek. Her keen understanding of the community allows her to project the Bay Creek mindset of excellence and genuine hospitality to others.

Ashely helps organize and execute Bay Creek events, procures and maintains all supplies and inventory, hires and trains new front of house staff, and addresses customer and member concerns with grace and understanding. Ashley ensures all safety practices are adhered to and is Bay Creek's onsite CPR Instructor.

In her down time, you can commonly find Ashley enjoying nature, wildlife, and spending time with her husband and two children here on the beautiful Eastern Shore.



Ian Ginger

Ian Ginger is the new Program Director with GO Virginia Region 6. Prior to joining the team, Ian was the Director of Programs and Marketing for the Chesterfield Chamber of Commerce where he managed the organization's program of work for government affairs, education policy, non-profits and young professionals.

Before his time at the Chamber, Ian served as the Business Development Director with the Virginia Manufacturers Association (VMA) while also lobbying on the Government Affairs team focusing on economic development and commerce related issues. Simultaneous to his role as the Business Development Director, he was the Executive Director of the Virginia Craft Brewers Guild – a subsidiary of the VMA and the only statewide trade association for the craft beer industry in Virginia.

He also ran the Metro Richmond Exports Initiative – a program aimed at boosting the exporting capacity of Richmond-based companies - in his role as Special Projects Manager and Research Associate with Virginia's Gateway Region, a regional economic development organization representing the southern Richmond MSA.

Ian graduated cum laude with a Bachelor's in Political Science from Virginia Commonwealth University and a Master's in International Commerce and Policy from the Schar School of Policy and Government at George Mason University.

Matthew Weaver

Matt Weaver is the Director of the Cyber Bytes Foundation, a registered 501(c)(3), in Stafford, VA. The Foundation built the Quantico Cyber Hub facility and has a mission of sustaining a unique ecosystem to produce the education, innovation, and outreach programs



responsive to our national security challenges. He works with the largest tech companies in the world and small, innovative tech companies doing some of the most innovative work in fields like Cybersecurity, Artificial Intelligence, 5G, Augmented Reality, Virtual Reality and Internet of Things (IoT).

Prior to his current role he served as a Navy Officer and retired after over 20 years of service. He also served as a Program Manager at Naval Sea Systems Command at the Washington D.C. Navy Yard.



Resource Room Availability

Virginia Career Works Fredericksburg Center
Mon., Tues., Thurs., & Fri: 8:30 am - 4:30 pm
Wednesday: 9:30-4:30
Call 540-513-9182

Virginia Career Works Warsaw Center
Monday-Friday 9:00 am - 3:30 pm
Call 804-333-4048 ext. 5

Virginia Career Works Eastern Shore Center
Mon., Tues., Thurs., & Fri: 8:30 am - 4:30 pm
Wednesday: 9:30-4:30
Call 757-302-2029

[Click Here to See a List of Available Services & Contact Information](#)



Virginia Career Works Fredericksburg Center: Center Navigator

Virginia Career Works Fredericksburg Center is hiring a Center Navigator. The Center Navigator will be responsible for assisting customers in directing them to resources, assist with master scheduling of conference space and room set-up, assisting individuals with disabilities in engaging adaptive technology, provide office administrative support to the Virginia Career Works Bay Consortium, and more.

[Click here for the full job description](#)

If you are interested, please send your resume to jdavis@baywib.org



Success Story

Tina* is an Adult who is now a certified EMT. She came to program after being in the military for a few months and received a medical discharge and decided to change was needed. Tina was enrolled in the EMT training from October to March. She passed the EMT training at the training site and went on to complete the EMT national certification exam. Tina contacted her case manager to let him know that she passed the national EMT certification. Tina is now applying for positions as an EMT and hopes to find employment locally.

**Names have been changed to protect identities*