



VIRGINIA CAREER WORKS

BAY CONSORTIUM REGION

March 2021
Volume 9

“An effective group spirit on a board is one that attracts its members, makes them want to work with one another, and gives them a sense of pride and satisfaction in the program and board itself.”

-Cyril Houle

Meet the Newest Bay Consortium Workforce Development Board Members

Megan Bergen, Rappahannock Goodwill Industries

Vice President – Mission Service, Chief Mission Officer has been with Rappahannock Goodwill Industries, Inc (RGI) for over 18 years, with more than a 14 of those years dedicated to providing leadership and direction to the organizational objective of growing and expanding mission focused projects. Mission Services, which Megan leads, is comprised of Workforce Services, Employment and Training and Volunteer Services.

She is a member of the Fredericksburg Regional Continuum of Care, the PD 16 Reentry Council, the Virginia Goodwill Network, and the Mid-Atlantic Goodwill Industries Coalition. Megan is a board member of FailSafe-ERA; a Fredericksburg area nonprofit focusing on supporting individuals affected by incarceration. Megan was appointed to the Virginia Employment Services Organization Steering Committee by M. Kirkland Cox, Speaker, Commonwealth of Virginia House of Delegates.

Megan joined the staff of CARF International as an employment and community services program surveyor in January of 2015.

Megan earned a bachelor’s Degree from Kaplan University and is an alumnus of the Goodwill Industries International’s Senior Leadership Program and Leadership Fredericksburg.

Felicia Ainsa, Rappahannock Electric Cooperative

Felicia Ainsa serves as Rappahannock Electric Cooperative’s Director of Economic Development, a newly created position in August 2020. REC’s footprint covers portions of 22 counties, including Caroline, Essex, King & Queen, King William, Spotsylvania, and Stafford. Felicia is an economic and workforce development professional with over 15 years’ experience. Felicia most recently spent four years working as Business Development Manager for the Henrico Economic Development Authority leading their business retention and expansion efforts. In this role, she won projects totaling \$424M in capital investment and 4,295 new and retained jobs.

Prior to this, Felicia worked for the Capital Region Workforce Development Board leading their business solutions team and marketing efforts. In this role, she led business community outreach, coordinated the volunteer team, and pitched and closed Incumbent Worker Training and Work Experience contracts. Felicia has a passion for helping communities and individuals reach their potential. Please connect with her on LinkedIn, www.linkedin.com/in/FeliciaAinsa, or at fainsa@myrec.coop.

Kendall Webre, Norton Yachts

Kendall Webre was born and raised in Urbanna, VA before moving to New York City after college to pursue a corporate career in the fashion industry. In 2012, her husband and she relocated back to Virginia. A lifetime love of the boating inspired

Kendall and her husband to purchase Norton Yachts in Deltaville, VA in 2018. As President of Norton's, Kendall leads a growing team of 12+ people providing sailboat and powerboat sales and service to hundreds of boaters a year. She believes passionately in creating long-term career opportunities within our local maritime community and is excited to join the Board and make an impact.

Job Opportunity

Bay Consortium Workforce Development Board, Inc in Warsaw, Virginia is seeking an individual to help maintain the safety of guests and staff. This individual would be responsible for taking the temperatures of all staff and guests as they enter, ask the recommended CDC screening questions, disinfecting highly touched areas throughout the center periodically, and using scheduling software to make appointment for individuals seeking services at the door. This is a part-time (27 hours per week maximum) and temporary position (52 weeks). CNA or medical background is preferred. Must meet WIOA Dislocated Worker Eligibility to be eligible for this position.

[Safety Screener Post Posting](#)

Resource Room Availability

A resource room in the Bay Consortium Workforce Development Board office is available Monday through Friday, from 9 am till 2 pm. Computers and internet are provided. On Monday, staff assistance is available to for job applications and resume writing. For more information or any questions, please call 804-333-4048.

[**Click Here to See a List of Available Services & Contact Information**](#)

Information Related to COVID-19

If you have lost employment and seek to apply for Unemployment Compensation, please click on this link to apply online at the [Virginia Employment Commission website](#) or call the VEC Customer Contact Center by calling 1-866-832-2363, Monday through Friday 8:30am – 5:00pm.

[Pandemic Unemployment Assistance \(PUA\) and Unemployment Insurance \(UI\) provided for under the CARES Act](#)

[Tutorial Video – “How to File an Unemployment Claim on the Virginia Workforce Connection website”](#)

The Workforce Board staff continues to monitor the situation; any updates will be posted to the [BCWDB website](#) and the [Bay Consortium Workforce Development Board Facebook page](#). At this time, prevention, social separation and preparation are the best courses of action, and the BCWDB encourages all customers, staff, and community members to follow the CDC recommended hygiene and social distancing practices.

[COVID-19 Related Links Compiled 6-11-2020 Virginia Department of Social Services COVID-19 Resources](#)

[Frequently Asked Questions From Workers Regarding COVID-19](#)

[Las Preguntas Mas Frecuentes Para Los Empleados Sobre COVID-19](#)

Please feel free to contact us with any questions at:

Bay Consortium Workforce Development Board
P.O. Box 1117
Warsaw, VA 22572
(804) 333-4048
[Contact us online](#)

A proud partner of the American  network