



## Bay Consortium Workforce Development Board

<b>Policy Number:</b> 05-01
<b>Revised Date:</b> May 5, 2017
<b>Effective Date:</b> November 2, 2005
<b>Title:</b> Rapid Response Policy

### Purpose

This policy is to establish guidelines and criteria used when Bay Consortium local area is impacted by plant closings and major lay-offs as related to the Workforce Innovation & Opportunity Act (WIOA).

### Policy Statement

The Rapid Response Unit (RR) of the Virginia Community College System has developed a process to manage and respond to mass layoffs, closings and potential closings that precipitate substantial increases in the number of unemployed individuals in the local workforce development area. This process normally begins with rapid response activities. Upon receipt of notification of a plant closing or substantial/mass layoff, the RR Team will notify the Bay Consortium Workforce Development Board (BCWDB) and the Chief Local Elected Official (CLEO) of the activity.

Once the BCWDB has been notified of a plant closing or substantial/mass layoff, the BCWDB's Executive Director will work with the RR Team to coordinate local activities. The Executive Director will designate the WIOA Service Provider(s) responsible for the coordination of the WIOA activities.

The designated WIOA Service Provider(s) along with the BCWDB's Executive Director will coordinate efforts in order to schedule and set up a Rapid Response Event with the affected business.