

Bay Consortium Workforce Development Board

Policy Number: 15-01
Effective Date: July 1, 2019
Revised Date: July 1, 2021
Title: Self-Sufficiency Policy

PURPOSE:

The purpose of this policy is to provide guidance for effective Self-Sufficiency practices to support service strategies that assist WIOA eligible individuals reach their employment goals.

The Lower Living Standard Income Levels expire June 30, 2022.

REFERENCES:

Federal Register, February 1, 2021 – *Federal Register* – 86 FR 7732, Department of Health and Human Services, Annual Update of the HHS Poverty Guidelines

Federal Register, April 9, 2021 – U.S. Department of Labor – Employment and Training Administration WIOA: Lower Living Standard Income Level

Virginia Workforce Letter (VWL) 21-02

DEFINITION OF ECONOMIC SELF-SUFFICIENCY:

The Workforce Innovation & Opportunity Act (WIOA) requires a local definition of economic self-sufficiency as a condition for providing training or re-training services to Adults, including Employed Adults, and Dislocated Workers.

The following policy is established to broaden the range of populations served in the Bay Consortium Local Workforce Development Area XIII and to encourage participation in the services provided, and to maximize the use of funding received in the Bay Consortium Local Workforce Development Area XIII.

The Bay Consortium Local Workforce Development Area XIII defines the term “low income individual” as an individual who:

- Receives or is a member of a family that receives, cash payments under a Federal, State or local income-based public assistance program;
- Received an income or is a member of a family that received a total family income, for the 6-month period prior to application for the program involved (exclusive of



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unemployment compensation, child support payments, cash payments under a Federal, State or local income-based public assistance program; and old age and survivors insurance benefits received under section 202 of the Social Security Act (42 U.S.C. 402)) that, in relation to family size, does not exceed the higher of:

- The poverty line, for an equivalent period; or
- 70 percent of the lower living standard income level, for an equivalent period (see chart below);

Any individual who is considered to be “low income”, as defined above, is eligible to receive WIOA funded training services in the Bay Consortium Local Workforce Development Area XIII

Below are the charts detailing the 2021 Poverty Guidelines for the 48 Contiguous States and the District of Columbia, the 70% Lower Living Standard Income Level Chart and the 100% Lower Living Standard Income Level Chart for the Bay Consortium Local Workforce Development Area XIII.

2021 Poverty Guidelines for the 48 Contiguous States and the District of Columbia

Size of Family Unit Poverty Guideline	
1	\$12,880
2	\$17,420
3	\$21,960
4	\$26,500
5	\$31,040
6	\$35,580
7	\$40,120
8	\$44,660

For family units with more than 8 members, add \$4,540 for each additional member. *Federal Register*, February 1, 2021 – *Federal Register* – 86 FR 7732, Department of Health and Human Services, Annual Update of the HHS Poverty Guidelines

70% LOWER LIVING STANDARD INCOME LEVEL CHART (2021)

PY 2021 INCOME GUIDELINES		70% Lower Living Standard Income Level for WIOA Program Eligibility							
			Family Size						
WDB	County CD FIPS	Locality Name	1	2	3	4	5	6	Family Size Addition
Bay Consortium	001	Accomack County	12,880	17,420	21,960	26,689	31,496	36,833	5,338
Bay Consortium	033	Caroline County	12,880	17,420	22,258	27,479	32,432	37,931	5,499
Bay Consortium	057	Essex County	12,880	17,420	21,960	26,689	31,496	36,833	5,338
Bay Consortium	097	King and Queen County	12,880	17,420	22,258	27,479	32,432	37,931	5,499
Bay Consortium	099	King George County	12,880	17,420	21,960	26,689	31,496	36,833	5,338
Bay Consortium	101	King William County	12,880	17,420	22,258	27,479	32,432	37,931	5,499
Bay Consortium	103	Lancaster County	12,880	17,420	21,960	26,689	31,496	36,833	5,338
Bay Consortium	115	Mathews County	12,880	17,420	22,258	27,479	32,432	37,931	5,499
Bay Consortium	119	Middlesex County	12,880	17,420	21,960	26,689	31,496	36,833	5,338
Bay Consortium	131	Northampton County	12,880	17,420	21,960	26,689	31,496	36,833	5,338
Bay Consortium	133	Northumberland County	12,880	17,420	21,960	26,689	31,496	36,833	5,338
Bay Consortium	159	Richmond County	12,880	17,420	21,960	26,689	31,496	36,833	5,338
Bay Consortium	177	Spotsylvania County	12,880	20,114	27,609	34,079	40,221	47,038	6,817
Bay Consortium	179	Stafford County	12,880	20,114	27,609	34,079	40,221	47,038	6,817
Bay Consortium	193	Westmoreland County	12,880	17,420	21,960	26,689	31,496	36,833	5,338
Bay Consortium	630	Fredericksburg City	12,880	20,114	27,609	34,079	40,221	47,038	6,817
Bay Consortium	073	Gloucester County	12,880	17,420	22,258	27,479	32,432	37,931	5,499
Bay Consortium	127	New Kent County	12,880	17,420	22,258	27,479	32,432	37,931	5,499
Bay Consortium	137	Orange County	12,880	17,420	21,960	26,689	31,496	36,833	5,338
Bay Consortium	047	Culpeper County	12,880	17,420	21,960	26,689	31,496	36,833	5,338

200% LOWER LIVING STANDARD INCOME LEVEL CHART (2021)

Individuals EXCEEDING these amounts are deemed SELF SUFFICIENT

PY 2021 INCOME GUIDELINES		200% Lower Living Standard Income Level for Self-Sufficiency Determination							
WDB	County CD FIPS	Locality Name	Family Size						Family Size Addition
			1	2	3	4	5	6	
Bay Consortium	001	Accomack County	27,474	45,008	61,772	76,256	89,988	105,238	15,250
Bay Consortium	033	Caroline County	28,278	46,334	63,594	78,512	92,664	108,374	15,712
Bay Consortium	057	Essex County	27,474	45,008	61,772	76,256	89,988	105,238	15,250
Bay Consortium	097	King and Queen County	28,278	46,334	63,594	78,512	92,664	108,374	15,712
Bay Consortium	099	King George County	27,474	45,008	61,772	76,256	89,988	105,238	15,250
Bay Consortium	101	King William County	28,278	46,334	63,594	78,512	92,664	108,374	15,712
Bay Consortium	103	Lancaster County	27,474	45,008	61,772	76,256	89,988	105,238	15,250
Bay Consortium	115	Mathews County	28,278	46,334	63,594	78,512	92,664	108,374	15,712
Bay Consortium	119	Middlesex County	27,474	45,008	61,772	76,256	89,988	105,238	15,250
Bay Consortium	131	Northampton County	27,474	45,008	61,772	76,256	89,988	105,238	15,250
Bay Consortium	133	Northumberland County	27,474	45,008	61,772	76,256	89,988	105,238	15,250
Bay Consortium	159	Richmond County	27,474	45,008	61,772	76,256	89,988	105,238	15,250
Bay Consortium	177	Spotsylvania County	35,068	57,468	78,882	97,368	114,916	134,394	19,478
Bay Consortium	179	Stafford County	35,068	57,468	78,882	97,368	114,916	134,394	19,478
Bay Consortium	193	Westmoreland County	27,474	45,008	61,772	76,256	89,988	105,238	15,250
Bay Consortium	630	Fredericksburg City	35,068	57,468	78,882	97,368	114,916	134,394	19,478
Bay Consortium	073	Gloucester County	28,278	46,334	63,594	78,512	92,664	108,374	15,712
Bay Consortium	127	New Kent County	28,278	46,334	63,594	78,512	92,664	108,374	15,712
Bay Consortium	137	Orange County	27,474	45,008	61,772	76,256	89,988	105,238	15,250
Bay Consortium	047	Culpeper County	27,474	45,008	61,772	76,256	89,988	105,238	15,250