

AGENDA

**Bay Consortium Workforce Development Board, Inc.
Performance and Accountability Committee
Tuesday, October 18, 2022
10:00 A.M.**

<https://us02web.zoom.us/j/86471515014?pwd=U1gyRWQ4NUpHTGIxcDNOVG8wdVJCUT09>

- I. Call to Order:**
- II. Roll Call:**
- III. Public Input:**
- IV. Approval of Meeting Notes from July 19, 2022 Meeting:**
- V. New Business**
 - A. Quarterly Reports:**
 - B. Strategic Plan Review:**
- VI. Old Business:**
- VII. Other Topics for discussion:**
- VIII. Adjournment:**

**Bay Consortium Workforce Development Board, Inc.
Performance and Accountability Committee Meeting
Draft Minutes
Tuesday, July 19, 2022
10:00 A.M.**

The Performance and Accountability Committee met Tuesday, July 19, 2022 via Zoom.

Call to Order: Vanesa Livingstone called the committee meeting to order at 10 a.m.

Roll Call: Present were Gary Wilson, Beverly Davis, Steve Goodall, Jennifer Bowhey and Vanesa Livingstone. In addition, present were Jackie Davis, Steven Golas and Kristina Allen. A quorum was present.

Public Input: There was no public input.

Approval of Minutes: A motion was made to approve the minutes from the April 19, 2022 meeting, which was seconded and approved.

New Business: The VAWC was down, so there were no quarterly reports. The reports will be sent out next week. The Committee nominated Vanesa Livingstone for Chair and Jennifer Bowhey for Vice-Chair. There was a discussion about what an alternate and proxy for the Board meeting.

Old Business: There was no old business.

Other Items for Discussion: Jackie Davis noted that the next Board meeting would be August 3, 2022 at 11:00am in Warsaw with lunch being provided.

Respectfully submitted,
Jackie Davis

BCWDB 1st Quarter Success Stories

Rappahannock Goodwill Industries Success Story – George Washington

AA was desperately searching for work because he didn't earn enough money to make ends meet as a Landfill Gate Attendant. During the pandemic, times were very difficult for him and he was not able to maintain his car and fell short on meeting his basic needs. One day while conducting his job search, he stumbled across a person who told him about the WIOA program.

AA met with WIOA staff to discuss his service options and was found eligible for the WIOA Adult program. Throughout the eligibility process, AA was openly concerned about his past felony record and how this barrier made it difficult for him to gain employment.

WIOA staff supported AA in registering for CDL training to pursue his goal of working in the trucking industry. AA finished his training and obtained his CDL Class A License in just over 90 days. Afterwards, WIOA staff supported AA to revise his resume and provided him with job listings.

During AA's job search, a local employer reached out to RGI regarding their hiring practices that included employment for re-entry citizens. AA submitted the application online and shortly afterwards was scheduled an interview. AA stated he was open about his past at the interview and they were willing to give him the opportunity despite his background.

AA is now gainfully employed full time with benefits at a local trucking company earning a six-figure income and is pursuing his goal of purchasing his own truck. WIOA staff also provided resource information to AA to support him in pursuing his goal of becoming a first-time homeowner.

Rappahannock Community College Success Story - Northern Neck

In February 2022, AA. came to RCC to inquire about CDL training. He applied to WIOA and was determined eligible. His plan was to complete CDL training first and then enroll in the lineman program at Southside Virginia Community College. Although CDL is one of the credentials included in the lineman program, he figured he could train Monday through Thursday for the other credentials. On Fridays when CDL was taught, he could work because he already had his CDL license. He planned to work Friday through Sunday every weekend, and he met his goal. He successfully completed both programs and worked evenings through CDL training and weekends through lineman training. By the third week of lineman school, AA. received a job offer from Dominion Power. His awesome work ethic was apparent to all who worked with him. Today, AA. is working full-time with Dominion and doing very well. He always responds to calls and emails and always expressed thanks for all we did to help him.

Rappahannock Community College Success Story – Middle Peninsula

In February, BB. came to RCC with an interest in CDL training. She applied to WIOA and was determined eligible. She was working for a construction company, and they wanted her to get her

CDL-A license. She soon passed her learner's test as well as her DOT physical. She worked a while to save up money because she would not be paid during training. In May, she was enrolled in training. She did great for the most part but had difficulty with maneuvers. She was determined to succeed. She missed one whole week of training because she needed to earn more money to get her through. Finally, on 7/28/22, BB. passed her DMV test. She was so happy! Her determination had paid off. She continues to work for the same employer but now earns approximately \$6.00 more per hour. BB. has always expressed thanks for all WIOA did for her.

Eastern Shore Community College Success Stories – Eastern Shore

Story #1

PP is an Adult who enrolled in the CDL program at ESCC. PP wanted to obtain a CDL because, as a bus monitor, he worked for a local agency but couldn't drive a bus due to a CDL licensure requirement. PP enrolled in the CDL training part-time class over the Summer so he could continue to work his regular job. PP received excellent reviews and the instructor complimented PP on his ability to learn and follow directions. PP completed the training in the late Summer and passed the CDL trucking driving test on the first try. PP currently works for the local agency as a licensed CDL bus driver.

Story #2

JJ was a DW who graduated with a Business Degree in Management after being laid off from a job. JJ worked in another state while completing his business classes and then relocated back to the state of Virginia when the temporary position ended. After graduating from Eastern Shore Community College, JJ went a few months without finding employment. JJ recently received a job offer from a company based in Delaware. JJ currently works as a Lineman but continues to seek employment in business.

Rappahannock Goodwill Industries Youth Success Story – George Washington

CC found the WIOA Youth program through recommendations from his church and the STEM program. CC was initially shy when entering the program. Now he displays greater confidence from his experiences in the program over the past few months. CC is driven to successfully complete his training and then to pursue a career.

CC's journey through the WIOA Youth program began with a trip to Germanna's FredCAT training center to explore his goal of becoming a Heavy Equipment Operator. CC was able to work the controls of the Heavy Equipment simulators used by the students. He also was able to meet and learn from some of the instructors at the center. The very next day, CC joined other WIOA Youth participants for the Career Adventure Program at Randolph Macon Academy. CC completed all 3 phases of the Career Adventure Program.

Soon after returning from Phase 1 of the Career Adventure Program, CC attended his first class at Germanna, Core Craft Skills. This class is taken by all who are on a construction-oriented career path. CC gained a greater understanding of the construction workplace including safety,

and the identification and use of various hand tools. CC is now participating in Germanna's Heavy Equipment Operator Level I class.

CC shared his experiences with the WIOA Youth program at Rappahannock Goodwill's Board of Directors "Mission Moment." Afterwards, one of the Board members who works in the construction industry shared his contact information with CC for future employment opportunities.

CC is excited for his future and is eager to find his niche. It may be Heavy Equipment Operator on our roads and new home lots or, perhaps, as his mom and grandma suggest, a career with the Merchant Marines. Whatever CC chooses to do, he will undoubtedly continue to be a great success.

Rappahannock Community College Youth Success Story – Northern Neck & Middle Peninsula

The WIOA Youth program at RCC aims to assist youth in the Northern Neck and Middle Peninsula regions in overcoming barriers to employment by offering training, career counseling and other supportive services. One of the primary goals of the program is connecting youth to careers that align with their interests.

In July 2022 WIOA Youth participants were presented with a unique opportunity through the Bay Consortium's first ever Career Adventure program to stay overnight at the campus of Randolph-Macon Academy and partake in a cyber themed camp. During their weeklong stay, hosted by STEAMBridge, Northern Neck youth participants K, J, and JT, as well as Middle Peninsula participants D, W, and S were immersed in the exciting world of blockchain and crypto technologies. Our participants worked on a range of real-world skills in financial literacy, cybersecurity, and entrepreneurship. Each left the camp having set up a cryptocurrency wallet, and creating both a token and NFT that they were allowed to keep.

While they worked hard during the day learning about budgeting, the stock market, and online trading, they were also presented with bonding opportunities in the evening where they got a chance to get to know their peers. For many of these youth, this was an amazing opportunity to also work on their communication and social skills in a post pandemic world. At the conclusion of the camp, they all remarked that not only did they have fun, but they learned a lot. This left many of them even more confident in their training and career goals as they are now enrolled in training ranging from coding to cybersecurity.

Eastern Shore Community College Youth Success Stories – Eastern Shore

MM is an out-of-school youth participant who just completed a work experience activity. MM graduated from high school this past June and wanted to work to earn experience in the workforce. MM stated that she wanted to enroll in college in the fall 2022 semester to major in early childhood education. A local daycare opened in spring. The program saw an opportunity to partner with Harbor House as a pipeline to work experience and, ultimately, careers in early

childhood. After contacting the daycare supervisor about allowing MM to complete learn as she worked. The daycare supervisor agreed to the partnership, and MM began working with the local daycare. The supervisor at the daycare spoke very highly of MM. Once MM earns a college degree, a job will be waiting for her at Harbor House. MM is currently attending Salisbury University in Maryland.

1st Quarter BCWDB Quarterly Report

Employment 2nd Quarter after Exit	86.6	88.2	102%
Employment 4th Quarter after Exit	85.5	73.9	86%
Median Earnings 2nd Quarter after Exit	#####	NA	-
Credential Attainment within 4 Quarters after Exit	81.1	91.3	113%
Measurable Skills Gain	70.2	32.9	47%
Dislocated Workers Measures			
Employment 2nd Quarter after Exit	88.6	100.0	113%
Employment 4th Quarter after Exit	90.0	83.3	93%
Median Earnings 2nd Quarter after Exit	#####	NA	-
Credential Attainment within 4 Quarters after Exit	70.0	80.0	114%
Measurable Skills Gain	69.8	0.0	0%
Youth Measures			
Employment 2nd Quarter after Exit	78.1	85.7	110%
Employment 4th Quarter after Exit	81.1	100.0	123%
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%
Measurable Skills Gain	69.1	16.7	24%

Rappahannock Goodwill Industries WIOA Adult and Dislocated Worker

		1st Quarter PY 22 7/1/22 - 9/30/22	2nd Quarter PY 22 10/1/22 - 12/31/22	3rd Quarter PY 22 1/1/23 - 3/31/23	4th Quarter PY 22 4/1/23 - 6/30/23					
Customer Summary Information										
Planned Number of Participants for PY		81								
Total Participants Served		43								
Percent of Planned		53%	-	-	-					
New Clients Enrolled this Quarter		12								
WIOA Adult		38								
WIOA Dislocated Worker		5								
Follow Up Information										
Total Follow-Ups Required		46								
Total Follow-Ups Completed		46								
Total Follow-Up Not Completed		0	0	0	0					
Employment 2nd Quarter after Exit										
WIOA Adult Program - 86.6%	84.6%	11 # employed 13 # exited	-	# employed # exited	-	# employed # exited	-	# employed # exited		
WIOA Dislocated Worker Program - 88.6%	100.0%	3 # employed 3 # exited	-	# employed # exited	-	# employed # exited	-	# employed # exited		
Employment 4th Quarter after Exit										
WIOA Adult Program - 85.5%	75.0%	3 # employed 4 # exited	-	# employed # exited	-	# employed # exited	-	# employed # exited		
WIOA Dislocated Worker Program - 90%	83.3%	5 # employed 6 # exited	-	# employed # exited	-	# employed # exited	-	# employed # exited		
Median Earnings 2nd Quarter after Exit										
WIOA Adult Program	\$6,100.00	Not Available	\$6,100.00	\$6,100.00	\$6,100.00					
WIOA Dislocated Worker Program	\$8,900.00	Not Available	\$8,900.00	\$8,900.00	\$8,900.00					
Credential Attainment within Four Quarters after Exit										
WIOA Adult Program - 81.1%	100.0%	4 # credentialed 4 # exited	-	# credentialed # exited	-	# credentialed # exited	-	# credentialed # exited		
WIOA Dislocated Worker Program - 70%	80.0%	4 # credentialed 5 # exited	-	# credentialed # exited	-	# credentialed # exited	-	# credentialed # exited		
Measurable Skills Gain										
WIOA Adult Program - 70.2%	13.5%	5 # gained 37 # exited	-	# gained # exited	-	# gained # exited	-	# gained # exited		
WIOA Dislocated Worker Program - 69.8%	0.0%	0 # gained 2 # exited	-	# gained # exited	-	# gained # exited	-	# gained # exited		
40% Minimum Training Expenditure Requirement										
68.33%	WIOA Adult Program	74.6%	\$ 54,401.07	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 72,920.85	Total Expenditures		Total Expenditures		Total Expenditures		Total Expenditures
	WIOA Dislocated Worker Program	16.5%	\$ 1,456.72	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 8,827.70	Total Expenditures		Total Expenditures		Total Expenditures		Total Expenditures
Total Contract Expenditures										
17.72%	WIOA Adult Program	26.0%	\$ 74,323.80	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures
			#####	Total Contract		Total Contract		Total Contract		Total Contract
	WIOA Dislocated Worker Program	5.2%	\$ 9,750.98	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures
			#####	Total Contract		Total Contract		Total Contract		Total Contract

George Washington Planning District 16 Data

		1st Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		81
Total Participants Served		43
Percent of Planned		53%
Planning District 16 Total New Clients Enrolled this Quarter		12
	WIOA Adult	38
	WIOA Dislocated Worker	5
Spotsylvania County New Clients Enrolled this Quarter		7
	WIOA Adult	24
	WIOA Dislocated Worker	2
Stafford County New Clients Enrolled this Quarter		1
	WIOA Adult	5
	WIOA Dislocated Worker	1
Caroline County New Clients Enrolled this Quarter		2
	WIOA Adult	2
	WIOA Dislocated Worker	1
King George County New Clients Enrolled this Quarter		1
	WIOA Adult	2
	WIOA Dislocated Worker	1
City of Fredericksburg New Clients Enrolled this Quarter		1
	WIOA Adult	5
	WIOA Dislocated Worker	0

Rappahannock Community College WIOA Adult and Dislocated Worker

		1st Quarter PY 22 7/1/22 - 9/30/22	2nd Quarter PY 22 10/1/22 - 12/31/22	3rd Quarter PY 22 1/1/23 - 3/31/23	4th Quarter PY 22 4/1/23 - 6/30/23				
Customer Summary Information									
Planned Number of Participants for PY		62							
Total Participants Served		27							
Percent of Planned		44%	-	-	-				
New Clients Enrolled this Quarter		7							
	WIOA Adult	27							
	WIOA Dislocated Worker	0							
Follow Up Information									
Total Follow-Ups Required		46							
Total Follow-Ups Completed		46							
Total Follow-Up Not Completed		0	0	0	0				
Employment 2nd Quarter after Exit									
	WIOA Adult Program - 86.6%	88.2%	15 # employed 17 # exited	-	# employed # exited	-	# employed # exited	-	# employed # exited
	WIOA Dislocated Worker Program - 88.6%	100.0%	1 # employed 1 # exited	-	# employed # exited	-	# employed # exited	-	# employed # exited
Employment 4th Quarter after Exit									
	WIOA Adult Program - 85.5%	69.2%	9 # employed 13 # exited	-	# employed # exited	-	# employed # exited	-	# employed # exited
	WIOA Dislocated Worker Program - 90%	-	0 # employed 0 # exited	-	# employed # exited	-	# employed # exited	-	# employed # exited
Median Earnings 2nd Quarter after Exit									
	WIOA Adult Program	\$6,100.00	Not Available	\$6,100.00		\$6,100.00		\$6,100.00	
	WIOA Dislocated Worker Program	\$8,900.00	Not Available	\$8,900.00		\$8,900.00		\$8,900.00	
Credential Attainment within Four Quarters after Exit									
	WIOA Adult Program - 81.1%	92.3%	12 # credentialed 13 # exited	-	# credentialed # exited	-	# credentialed # exited	-	# credentialed # exited
	WIOA Dislocated Worker Program - 70%	-	0 # credentialed 0 # exited	-	# credentialed # exited	-	# credentialed # exited	-	# credentialed # exited
Measurable Skills Gain									
	WIOA Adult Program - 70.2%	45.8%	11 # gained 24 # exited	-	# gained # exited	-	# gained # exited	-	# gained # exited
	WIOA Dislocated Worker Program - 69.8%	-	0 # gained 0 # exited	-	# gained # exited	-	# gained # exited	-	# gained # exited
40% Minimum Training Expenditure Requirement									
64.41%	WIOA Adult Program	65.1%	\$ 27,667.21	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-
			\$ 42,485.63	Total Expenditures		Total Expenditures		Total Expenditures	
	WIOA Dislocated Worker Program	0.0%	\$ -	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-
			\$ 466.58	Total Expenditures		Total Expenditures		Total Expenditures	
Total Contract Expenditures									
16.53%	WIOA Adult Program	28.3%	\$ 43,233.71	Expenditures	-	Expenditures	-	Expenditures	-
			\$152,605.54	Total Contract		Total Contract		Total Contract	
	WIOA Dislocated Worker Program	0.9%	\$ 1,031.51	Expenditures	-	Expenditures	-	Expenditures	-
			\$115,236.60	Total Contract		Total Contract		Total Contract	

Northern Neck Planning District 17 Data

		1st Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		40
Total Participants Served		13
Percent of Planned		33%
Planning District 17 Total New Clients Enrolled this Quarter		3
	WIOA Adult	13
	WIOA Dislocated Worker	0
Lancaster County New Clients Enrolled this Quarter		2
	WIOA Adult	2
	WIOA Dislocated Worker	0
Northumberland County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0
Richmond County New Clients Enrolled this Quarter		1
	WIOA Adult	3
	WIOA Dislocated Worker	0
Westmoreland County New Clients Enrolled this Quarter		0
	WIOA Adult	7
	WIOA Dislocated Worker	0

Middle Peninsula Planning District 18 Data

		1st Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		22
Total Participants Served		8
Percent of Planned		36%
Planning District 18 Total New Clients Enrolled this Quarter		4
	WIOA Adult	8
	WIOA Dislocated Worker	0
Essex County New Clients Enrolled this Quarter		2
	WIOA Adult	3
	WIOA Dislocated Worker	0
King and Queen County New Clients Enrolled this Quarter		0
	WIOA Adult	0
	WIOA Dislocated Worker	0
King William County New Clients Enrolled this Quarter		0
	WIOA Adult	1
	WIOA Dislocated Worker	0
Mathews County New Clients Enrolled this Quarter		1
	WIOA Adult	1
	WIOA Dislocated Worker	0
Middlesex County New Clients Enrolled this Quarter		1
	WIOA Adult	3
	WIOA Dislocated Worker	0

Eastern Shore Community College WIOA Adult and Dislocated Worker

		1st Quarter PY 22 7/1/22 - 9/30/22	2nd Quarter PY 22 10/1/22 - 12/31/22	3rd Quarter PY 22 1/1/23 - 3/31/23	4th Quarter PY 22 4/1/23 - 6/30/23					
Customer Summary Information										
Planned Number of Participants for PY		54								
Total Participants Served		31								
Percent of Planned		57%	-	-	-					
New Clients Enrolled this Quarter		4								
WIOA Adult		26								
WIOA Dislocated Worker		5								
Follow Up Information										
Total Follow-Ups Required		13								
Total Follow-Ups Completed		13								
Total Follow-Up Not Completed		0	0	0	0					
Employment 2nd Quarter after Exit										
WIOA Adult Program - 86.6%	100.0%	4 # employed	- # employed	- # employed	- # employed					
		4 # exited	- # exited	- # exited	- # exited					
WIOA Dislocated Worker Program - 88.6%	-	0 # employed	- # employed	- # employed	- # employed					
		0 # exited	- # exited	- # exited	- # exited					
Employment 4th Quarter after Exit										
WIOA Adult Program - 85.5%	83.3%	5 # employed	- # employed	- # employed	- # employed					
		6 # exited	- # exited	- # exited	- # exited					
WIOA Dislocated Worker Program - 90%	-	0 # employed	- # employed	- # employed	- # employed					
		0 # exited	- # exited	- # exited	- # exited					
Median Earnings 2nd Quarter after Exit										
WIOA Adult Program	\$6,100.00	Not Available	\$6,100.00	\$6,100.00	\$6,100.00					
WIOA Dislocated Worker Program	\$8,900.00	Not Available	\$8,900.00	\$8,900.00	\$8,900.00					
Credential Attainment within Four Quarters after Exit										
WIOA Adult Program - 81.1%	83.3%	5 # credentialed	- # credentialed	- # credentialed	- # credentialed					
		6 # exited	- # exited	- # exited	- # exited					
WIOA Dislocated Worker Program - 70%	-	0 # credentialed	- # credentialed	- # credentialed	- # credentialed					
		0 # exited	- # exited	- # exited	- # exited					
Measurable Skills Gain										
WIOA Adult Program - 70.2%	36.0%	9 # gained	- # gained	- # gained	- # gained					
		25 # exited	- # exited	- # exited	- # exited					
WIOA Dislocated Worker Program - 69.8%	0.0%	0 # gained	- # gained	- # gained	- # gained					
		3 # exited	- # exited	- # exited	- # exited					
40% Minimum Training Expenditure Requirement										
88.65%	WIOA Adult Program	89.0%	\$ 44,537.87	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 50,056.48	Total Expenditures	-	Total Expenditures	-	Total Expenditures	-	Total Expenditures
	WIOA Dislocated Worker Program	85.1%	\$ 3,899.45	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 4,584.04	Total Expenditures	-	Total Expenditures	-	Total Expenditures	-	Total Expenditures
Total Contract Expenditures										
34.43%	WIOA Adult Program	61.6%	\$ 50,582.09	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures
			\$ 82,058.21	Total Contract	-	Total Contract	-	Total Contract	-	Total Contract
	WIOA Dislocated Worker Program	6.4%	\$ 5,088.54	Expenditures	-	Expenditures	-	Expenditures	-	Expenditures
			\$ 79,650.85	Total Contract	-	Total Contract	-	Total Contract	-	Total Contract

Eastern Shore Planning District 22 Data

		1st Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		54
Total Participants Served		25
Percent of Planned		46%
Planning District 22 Total New Clients Enrolled this Quarter		4
	WIOA Adult	22
	WIOA Dislocated Worker	3
Accomack County New Clients Enrolled this Quarter		3
	WIOA Adult	19
	WIOA Dislocated Worker	1
Northampton County New Clients Enrolled this Quarter		1
	WIOA Adult	3
	WIOA Dislocated Worker	2

Rappahannock Goodwill Industries WIOA Youth

		1st Quarter PY 22 7/1/22 - 9/30/22	2nd Quarter PY 22 10/1/22 - 12/31/22	3rd Quarter PY 22 1/1/23 - 3/31/23	4th Quarter PY 22 4/1/23 - 6/30/23			
Customer Summary Information								
Planned Number of Participants for PY		32						
Total Participants Served		11						
Percent of Planned		34%	-	-	-			
New Clients Enrolled this Quarter		5						
WIOA Youth		11						
Follow Up Information								
Total Follow-Ups Required		6						
Total Follow-Ups Completed		6						
Total Follow-Up Not Completed		0	0	0	0			
Employment 2nd Quarter after Exit								
WIOA Youth - 78.1%	100.0%	2 # employed	-	# employed	-	# employed	-	# employed
		2 # exited		# exited		# exited		# exited
Employment 4th Quarter after Exit								
WIOA Youth - 81.1%	100.0%	1 # employed	-	# employed	-	# employed	-	# employed
		1 # exited		# exited		# exited		# exited
Credential Attainment within Four Quarters after Exit								
WIOA Youth - 70%	-	0 # credentialed	-	# credentialed	-	# credentialed	-	# credentialed
		0 # exited		# exited		# exited		# exited
Measurable Skills Gain								
WIOA Youth - 69.1%	22.2%	2 # gained	-	# gained	-	# gained	-	# gained
		9 # exited		# exited		# exited		# exited
20% Work Experience Expenditure Requirement								
45.24%	WIOA Youth	45.2%	\$ 7,643.94	Training Expenditures	-	Training Expenditures	-	Training Expenditures
			\$ 16,896.04	Total Expenditures		Total Expenditures		Total Expenditures
Total Contract Expenditures								
8.62%	WIOA Youth	8.6%	\$ 17,765.76	Expenditures	-	Expenditures	-	Expenditures
			\$ 206,040.09	Total Contract		Total Contract		Total Contract

George Washington Planning District 16 Data

		1st Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		32
Total Participants Served		11
Percent of Planned		34%
Planning District 16 Total New Clients Enrolled this Quarter		5
	WIOA Youth	11
Spotsylvania County New Clients Enrolled this Quarter		3
	WIOA Youth	5
Stafford County New Clients Enrolled this Quarter		1
	WIOA Youth	3
Caroline County New Clients Enrolled this Quarter		1
	WIOA Youth	1
King George County New Clients Enrolled this Quarter		0
	WIOA Youth	1
City of Fredericksburg New Clients Enrolled this Quarter		0
	WIOA Youth	1

Rappahannock Community College

		1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23	
Customer Summary Information												
Planned Number of Participants for PY		27										
Total Participants Served		18										
Percent of Planned		67%			-			-			-	
New Clients Enrolled this Quarter		9										
WIOA Youth		18										
Follow Up Information												
Total Follow-Ups Required		8										
Total Follow-Ups Completed		8										
Total Follow-Up Not Completed		0			0			0			0	
Employment 2nd Quarter after Exit												
WIOA Youth - 78.1%		80.0%	4	# employed	-	# employed	-	# employed	-	# employed		
			5	# exited		# exited		# exited		# exited		
Employment 4th Quarter after Exit												
WIOA Youth - 81.1%		100.0%	1	# employed	-	# employed	-	# employed	-	# employed		
			1	# exited		# exited		# exited		# exited		
Credential Attainment within Four Quarters after Exit												
WIOA Youth - 70%		-	0	# credentialed	-	# credentialed	-	# credentialed	-	# credentialed		
			0	# exited		# exited		# exited		# exited		
Measurable Skills Gain												
WIOA Youth - 69.1%		23.1%	3	# gained	-	# gained	-	# gained	-	# gained		
			13	# exited		# exited		# exited		# exited		
20% Work Experience Expenditure Requirement												
20.33%	WIOA Youth		20.3%	\$ 5,154.25	Training Expenditures	-	Training Expenditures	-	Training Expenditures	-		
				\$ 25,352.49	Total Expenditures		Total Expenditures		Total Expenditures			
Total Contract Expenditures												
21.05%	WIOA Youth		21.0%	\$ 25,944.24	Expenditures	-	Expenditures	-	Expenditures	-		
				\$ 123,264.82	Total Contract		Total Contract		Total Contract			

Northern Neck Planning District 17 Data

		1st Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		14
Total Participants Served		10
Percent of Planned		71%
Planning District 17 Total New Clients Enrolled this Quarter		7
	WIOA Youth	10
Lancaster County New Clients Enrolled this Quarter		2
	WIOA Youth	2
Northumberland County New Clients Enrolled this Quarter		3
	WIOA Youth	4
Richmond County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Westmoreland County New Clients Enrolled this Quarter		2
	WIOA Youth	4

Middle Peninsula Planning District 18 Data

		1st Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		13
Total Participants Served		8
Percent of Planned		62%
Planning District 18 Total New Clients Enrolled this Quarter		2
	WIOA Youth	8
Essex County New Clients Enrolled this Quarter		1
	WIOA Youth	2
King and Queen County New Clients Enrolled this Quarter		0
	WIOA Youth	0
King William County New Clients Enrolled this Quarter		1
	WIOA Youth	5
Mathews County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Youth	1

Eastern Shore Community College

		1st Quarter PY 22 7/1/22 - 9/30/22			2nd Quarter PY 22 10/1/22 - 12/31/22			3rd Quarter PY 22 1/1/23 - 3/31/23			4th Quarter PY 22 4/1/23 - 6/30/23		
Customer Summary Information													
Planned Number of Participants for PY		25											
Total Participants Served		11											
Percent of Planned		44%	-		-		-		-				
New Clients Enrolled this Quarter		2											
	WIOA Youth	11											
Follow Up Information													
Total Follow-Ups Required		4											
Total Follow-Ups Completed		4											
Total Follow-Up Not Completed		0	0		0		0		0				
Employment 2nd Quarter after Exit													
	WIOA Youth - 78.1%	-	0	# employed	-	0	# employed	-	0	# employed	-	0	# employed
			0	# exited		0	# exited		0	# exited		0	# exited
Employment 4th Quarter after Exit													
	WIOA Youth - 81.1%	-	0	# employed	-	0	# employed	-	0	# employed	-	0	# employed
			0	# exited		0	# exited		0	# exited		0	# exited
Credential Attainment within Four Quarters after Exit													
	WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	-	0	# credentialed	-	0	# credentialed
			0	# exited		0	# exited		0	# exited		0	# exited
Measurable Skills Gain													
	WIOA Youth - 69.1%	0.0%	0	# gained	-	0	# gained	-	0	# gained	-	0	# gained
			8	# exited		8	# exited		8	# exited		8	# exited
20% Work Experience Expenditure Requirement													
56.25%	WIOA Youth	56.3%	\$ 6,503.54	Training Expenditures	-	\$ 6,503.54	Training Expenditures	-	\$ 6,503.54	Training Expenditures	-	\$ 6,503.54	Training Expenditures
			\$ 11,560.84	Total Expenditures		\$ 11,560.84	Total Expenditures		\$ 11,560.84	Total Expenditures		\$ 11,560.84	Total Expenditures
Total Contract Expenditure Requirement													
16.71%	WIOA Youth	16.7%	\$ 12,037.90	Training Expenditures	-	\$ 12,037.90	Training Expenditures	-	\$ 12,037.90	Training Expenditures	-	\$ 12,037.90	Training Expenditures
			\$ 72,027.08	Total Expenditures		\$ 72,027.08	Total Expenditures		\$ 72,027.08	Total Expenditures		\$ 72,027.08	Total Expenditures

Eastern Shore Planning District 22 Data

		1st Quarter PY 22
Customer Summary Information		
Planned Number of Participants for PY		25
Total Participants Served		11
Percent of Planned		44%
Planning District 22 Total New Clients Enrolled this Quarter		2
	WIOA Youth	11
Accomack County New Clients Enrolled this Quarter		1
	WIOA Youth	9
Northampton County New Clients Enrolled this Quarter		1
	WIOA Youth	2

1st Quarter PY 2022

	Negotiated Level	Actual	% of Negotiated Level
Adult Measures			
Employment 2nd Quarter after Exit	86.6	88.2	102%
Employment 4th Quarter after Exit	85.5	73.9	86%
Median Earnings 2nd Quarter after Exit	\$6,100.00	NA	-
Credential Attainment within 4 Quarters after Exit	81.1	91.3	113%
Measurable Skills Gain	70.2	32.9	47%
Dislocated Workers Measures			
Employment 2nd Quarter after Exit	88.6	100.0	113%
Employment 4th Quarter after Exit	90.0	83.3	93%
Median Earnings 2nd Quarter after Exit	\$8,900.00	NA	-
Credential Attainment within 4 Quarters after Exit	70.0	80.0	114%
Measurable Skills Gain	69.8	0.0	0%
Youth Measures			
Employment 2nd Quarter after Exit	78.1	85.7	110%
Employment 4th Quarter after Exit	81.1	100.0	123%
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%
Measurable Skills Gain	69.1	16.7	24%

BCWDB Performance Measure Definitions

Section 116 of the Workforce Innovation and Opportunity Act (WIOA) specifies the core metrics that the Local Workforce Development Boards (LWDB) and the state will be measured against. The following Indicators of Performance are part of the performance accountability system under WIOA:

Employment 2nd Quarter after Exit

The percentage of program participants who are in unsubsidized employment during the 2nd quarter after exit from the program. **(Adult and Dislocated Workers)**
Participants in education, or training or employment in the 2nd quarter after exit. **(Youth)**

Employment 4th Quarter after Exit

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. **(Adult and Dislocated Workers)**
Participants in education, or training or employment in the 4th quarter after exit. **(Youth)**

Median Earnings 2nd Quarter after Exit

The median earnings of program participants who are in unsubsidized employment in the second quarter after exit from the program. **(Adult, Dislocated Workers, Youth)**

Credential Attainment within Four Quarters after Exit

The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during program participation or within 1 year after exit from the program. **(Adult, Dislocated Workers, Youth)**

Measurable Skills Gain

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward a credential or employment. **(Adult, Dislocated Worker, Youth)**